



the Grace TEAM

to each a ministry

November 2019

A Message

Grace Episcopal Church

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Visit us online at

www.graceavl.com &

www.facebook.com/graceasheville

The Grace TEAM

is published monthly.

Deadline for articles is the 15th.

Sunday Worship

8:00 a.m. - Rite I

10:30 a.m. - Rite II Family &

Choral Service

Healing Prayer

Every Sunday at 10:30 a.m.

there is a prayer station available with Lay Healing Prayer Ministers.

A Healing Prayer Service and Eucharist with laying on of hands for God's healing is offered on Wednesdays, 12:15 p.m.

Taizé

On the third Sunday of each month at 8:00 p.m., a Taizé service is attended by an ecumenical congregation who enjoy the reflective form of worship using candles, incense, chants, meditative readings and prayers. Healing Prayer is also offered at this service.

Greetings in the name of our Lord and Savior Jesus Christ,

This is the time for stewardship talks, sermons, articles and fund drives. Wouldn't it be nice if we didn't think of this time as a "time" at all but as part of our daily living so that

"stewardship" became a part of our "Christian living!"

I happened upon a past letter from one of my previous Stewardship chairs and wanted to share it with you.

"When I think about the gifts God has given me, my first thoughts are my family and my career. My next thoughts are what I will call my 'real' thoughts, and they have to do with those little things that make the difference between the mundane and the joyful: my mother's face as we savor a delicious meal she has prepared; a moment of kinship in Sunday school or after church; the tearful embrace of a friend; some ridiculous, highly animated phrase my spouse says in a fit of our mutual laughter.

It is God who creates these moments and allows them into our hearts and into the full recognition of our minds, so we recognize them for what they are: They are the smallest slivers of Heaven on earth, which God gives us to remind us of the joy awaiting us when we are done here.

So what are we doing in the meantime? We work, we play, we retire. We buy things, we buy time, we buy services, both for ourselves and others. We do these things for our own comfort, for the comfort of our friends and family, maybe even to impress an individual or a group from whom we seek recognition; but most of all, at the very heart of the matter, we do these

things to get a taste of those moments of Heaven, the perfect life that we all strive for, yet never attain except in those wonderful fleeting moments.

These sacred moments cannot be purchased. These moments will be with us whether we earn \$1200 or

\$10,000 per month, whether our children have college expenses or need braces, whether our relatives are in the hospital or have fallen on hard times. These moments, I believe,

may be part of the reward of recognizing that every gift, every moment, everything we have is borrowed.

We should not give of our gifts simply because we ought to, or simply because our church needs us; we should give because we are 'trustees' of these gifts, charged by God with the obligation to see them grow, making them as fruitful as possible. We give because we love."

These words encapsulate three important points: 1) What we have is not ours, but on loan to us from our loving God; 2) we are trustees for the future generations who will call our church "home"; and 3) we are called to give because of love! Love of God and neighbor, rich or poor!

It is now that time of year when we are once again called to make our financial pledge or promise to the advancement of the Kingdom. By doing so and increasing your pledge from last year, Stewardship time becomes a time of joy when you are able to "give back" to God so that your stewardship becomes an integral part of your "Christian Living."

Blessings,
Fr. Gary

Events at a Glance

A Quick Review of the Month

Sunday Fellowship

Breakfast, 8:45 a.m., PH ; Coffee, 11:40 a.m., Courtyard

Choir and Bell Rehearsals

Wednesdays: Bells, 6:00 p.m.; Choir, 7:15 p.m.

Monday Morning Gospel Bible Study

Mondays, 10:30 a.m., PH

Early Birds Men's Book Study

Tuesdays, 8:45 a.m., LI

Holy Eucharist with Prayers for Healing

Wednesdays, 12:15-1:15 p.m., CH

Centering Prayer

Wednesdays, 5:30-6:30 p.m., CR

EfM Gathering

Thursdays, 6:00 p.m., LI

Men of the Church CANCELLED for November

ECW Rummage Sale,

Friday, November 1, 9:00 a.m.-4:00 p.m. (last drop off)

Saturday, November 2, 8:00 a.m.-2:00 p.m. (sale)

Daylight Savings Time Ends, Remember to Fall Back!

Sunday, November 3

Transition Council Meeting

November 4, 5:00 p.m., LI

Outreach Meeting

Tuesday, November 5, 5:30 p.m., LI

Building and Grounds Parish Hall Meeting

Tuesday, November 5, 5:30 p.m., PH

YMCA Mobile Market

Wednesday, November 6, 5:00-6:00 p.m., parking lot

Steadfast House Meal

Friday, November 8, 6:00 p.m.

PubSing

Sunday, November 10, 4:00-6:00 p.m.

Worship Committee Meeting

Monday, November 11, 6:00-8:00 p.m., LI

Wedding Ministry Meeting

Tuesday, November 12, 3:15 p.m., LI

TEAM Meeting

Wednesday, November 13, 10:00 a.m., OF

Order of St. Luke

Thursday, November 14, 6:30 p.m., PH

Discernment Committee Meeting

Saturday, November 16, 4:00-6:30 p.m., LI

Taizé Worship Service

Sunday, November 17, 8:00-9:00 p.m., CH

Vestry Meeting

Monday, November 18, 5:30 p.m., LI

"Treasured Oak Tree" Brunch

Sunday, November 24, 9:30 a.m., PH (details on p. 3)

Thanksgiving Holiday, Office Closed

Thursday-Friday, November 28-29

Come to **Breakfast** every Sunday, 8:45-10:00 a.m. in the parish hall. During breakfast, around 9:20, join Fr. Gary or Fr. Bob for an informal chat about current events, theology, liturgy, or anything else that's on your mind.

Centering Prayer meets Wednesdays at 5:30 p.m. in the downstairs conference room. All are welcome.

Stay for **Coffee and Conversation** in the courtyard following the 10:30 service. Families are encouraged to host.

The **Early Birds Men's Group** is a small group of men that meets in the library on Tuesdays, 8:45-10:00 a.m. to discuss a chosen book. All men of the church are welcome and are encouraged to bring friends. Questions? Call Bill Spencer at 299-3566.



Congratulations to everyone who has joined EfM (**Education for Ministry**)! The group just started so you can still join this exciting ministry at Grace. Meetings are Thursdays, 6:00 p.m. in the library. Contact Fr. Gary, Chris Jaquette or Nancy Walters for details.

Grace Church offers a **Holy Eucharist and Healing Service** on Wednesdays at 12:15 p.m. Healing prayer stations are also available at the 10:30 a.m. Sunday service and at the Taizé service every third Sunday.

Monday Morning Gospel Bible Study is at 10:30 a.m. in the parish hall. Facilitated by Fr. Bob, it is a study of the Gospel for the following Sunday.

The **Order of St. Luke** Mountain Chapter meets Thursday, November 14, 6:30-8:30 p.m. in the parish hall to continue with "Being Transformed by the Renewing of Our Minds (Romans 12:2)." We'll view a healing DVD about a man who contracted yellow fever. His healing was so miraculous he was invited to tell his story at a medical seminar. We'll also discuss the teaching – God's Power in You.

All are welcome. One does not have to be an OSL member to attend. Please join us! You will bless us with your presence. We will not meet if the Asheville city schools are closed that day or will close early because of inclement weather.

Come join us for **PubSing**, an informal gathering on the second Sunday of each month to sing hymns, old-time gospel, and Americana inspirational music. We'll meet on November 10 at Zillicoah Beer Co., 870 Riverside Drive, Woodfin from 4:00-6:00 p.m. For more information contact Monty Wooten at montywooten@bellsouth.net or 828-254-1114.

Continued above in next column >>>

Parish News, Updates & Reminders

PUMPKIN PATCH UPDATE. Thanks to everyone who helped make this year's Pumpkin Patch a huge success! Our unofficial total is \$28,953.37, of which \$10,133 (35%) goes to Consider Haiti. That's \$3000 more than last year!



ECW RUMMAGE SALE IS SATURDAY, NOVEMBER 2. It's the sale you've been waiting for all year long! The annual ECW Rummage Sale is Saturday, November 2, 8:00 a.m.-2:00 p.m., in the parish hall and in the store house beside the upper parking lot. Clothing, housewares, books, home décor, sports equipment—this year's list is amazing. Please tell your friends and neighbors—

and plan to shop! ECW members could still use able bodied help about 1:30 p.m. to break down the sale prior to a 5:00 p.m. wedding. If you can help, please contact Cheryl Aull at ckauill@charter.net or Mary Ann Warren at maandwrw@gmail.com.

The rummage sale helps Grace Church recycle used or no longer needed items at an affordable price to those people less fortunate or simply looking for a bargain!



Asheville Episcopal Youth Ministry Events

November

3RD 1:00-4:00 @ALL SOULS
Movie Day w/ All Souls

10TH 1:00-3:00 @GRACE
Gratitude

15TH-17TH FALL CONFERENCE
Diocesan Overnight Retreat for High School Students

24TH 1:00-3:00 @GRACE
Gratitude Service with All Souls

December

1ST 1:00-3:00 @ST. JAMES
Mystery Youth Group

8TH 1:00-4:00 @ALL SOULS
Advent Prayer Stations

15TH 1:00-3:00 @ST. MARY'S
Christmas Gathering

22ND & 29TH
No Youth Group

Questions? jenna@wncyouth.org

Give THANKS WITH A GRATEFUL HEART

< NOVEMBER AND DECEMBER DATES FOR THE ASHEVILLE EPISCOPAL YOUTH MINISTRY. As the holidays approach, we have so much to be thankful for and so much to look forward to. Check the dates! Mark your calendars! Don't miss a minute of the fun!

COME CELEBRATE OUR TREASURED TREE. Join us for a pot-luck brunch on Sunday, November 24 at 9:30 to help us celebrate our "Treasured Oak Tree" designation by Asheville Greenworks. Our newly formed Garden Guild



Our oaks have been lining Merrimon Avenue since horse and buggy days.

will also be available to give tours of the church grounds and to assign plots for "adoption" by interested volunteers. Garden tools are provided for care and maintenance of adopted plots. Contact Sally Withers, Kathleen Griffin or Jackie Schauer for more information.



VALLE CRUCIS IS CALLING YOUR NAME. A spring parish retreat at beautiful Valle Crucis Conference Center, March 20-22, 2020, is on the calendar, and you are invited! Come enjoy the rustic setting and get to know your Parish family a little better. The cost is \$158

per person and includes all meals. To reserve your spot, a 50% deposit is due by Friday, November 15. For more information, contact Elaine Potter at elaine@graylineasheville.com.



OUR BRAND NEW WEB SITE! Have you taken a look yet? Thanks to the hard work of a wonderful team headed up by Lorie Tola and James Cannon, we now have a great new web site. It's easy to use, full of photos and helpful information and

SCAN ME



best of all, the new site is a wonderful way to introduce curious newcomers to the Grace Church family. To access easily right now, just use your cell phone to scan the web site QR code or click graceavl.com.

Parish News, Updates & Reminders

(continued)

We would like to thank every member of Grace Episcopal Church for graciously hosting us. Not only did you offer us a place to stay, you also warmly welcomed us with open arms, inviting us to breakfast among other kind gestures. Your kindness and compassion allowed us the opportunity to learn more about ways to give back to the community and help those in need. We are so very grateful and thank you so much.

Volunteer Emory
Alternative Fall Break

A THANK YOU FROM EMORY. The student group that recently visited Grace and spent a few nights camped out downstairs in the parish hall sends their thanks.

ADVENT JOURNEY. Join us in exploring our Advent readings as we creatively engage the Scriptures. In response to *Lectio Divina*, we will choose images from magazines to create a prayer card using collage that expresses our longing for encountering the Holy One. The making of the art is intuitive. When we begin, we do not know where we will go. If you want an adventure with God during Advent and can tear, cut, and paste, this is for



you. Join Fr. Gary Butterworth and Katie Warren in the parish hall on Tuesdays, December 3, 10 & 17 from 6:00-8:00 p.m. Space is limited to 20. Sign up on the bulletin board in the foyer. If you have questions, contact Katie Warren at 828-275-3971. Plan to have dinner prior to class.



GRACE ON THE GO. Got a Grace t-shirt? Let it show! Our new Grace tees are being spotted all over the place—the Habitat for Humanity Episcopal House build; the YMCA produce truck; the Pumpkin Patch. Wear yours the next time you're out hiking, shopping, whatever. Take a photo, send it to the church office and we'll put it in a future issue of the *Grace TEAM*.

BLESSING OF THE ANIMALS. Take a look at a few photos from one of our very favorite services at Grace:



FAREWELL AND BEST WISHES TO OUR BELOVED DAVID GENTRY. Sunday, October 27, the Grace Church family gathered to honor and celebrate David Gentry, our sexton and dear friend for the past 26 years. Sometimes pictures say it best. We will miss you deeply, David, and wish you a fulfilling and happy retirement.



LET US GIVE YOUR YOUNG PERSON AN "ACHIEVEMENT SHOUT-OUT." Has the young person in your family done something outstanding? Please let us know. We'd like to share your pride and congratulate her or him in an issue of the *TEAM*.

Grace Ministries in Action

"Grace Ministries in Action" spotlights reports from our ministry leaders, keeping us informed about their programs and ways in which each of us can get involved. If you have questions, ideas or comments about a ministry, please contact that ministry's leader directly. They would love to hear from you.

MINISTRY LEADERS

ADULT FORMATION: Greg Townsend,
gwtownsend@outlook.com

ALTAR GUILD:

BUILDINGS AND GROUNDS: John Woodson, jlwoodson@aol.com

CHILD FORMATION: Mark Silvers,
mhswjak@hotmail.com

CHOIRS: Rusty McCredie,
rebscape@att.net

COMMUNICATIONS: Eric Howell,
eric_howell@att.net

ENDOWMENT: Steve Birkhofer,
sbirkhof@unca.edu

EPISCOPAL CHURCH WOMEN (ECW):
Cheryl Aull, ckaull@charter.net

FELLOWSHIP: Sally Withers,
sallywithers@gmail.com

FINANCE: Anne Jarema,
anne_jarema@verizon.net

FLOWER GUILD: Mary Israel,
tobarranged@bellsouth.net

GARDEN GUILD: Kathleen Griffin (828-337-8241), Jackie Schauer 828-337-9441

HEALING MINISTRY: Jeanne Robertson,
j Robertson38@me.com

MEN OF THE CHURCH: Jim Compton,
j.t.compton@gmail.com

NEWCOMERS:

OFFICE MINISTRY: Chal Vaughn,
chalhugh@gmail.com

OUTREACH: Kim Hayes,
kimhys53@gmail.com

PASTORAL CARE: Cliff Albertson,
clifford.albertson@verizon.net

PUBSING: Monty Wooten,
montywooten@bellsouth.net

STEWARDSHIP: Greg Townsend,
gwtownsend@outlook.com

TAIZÉ: James Cannon,
imjcannon@frontier.com

YOUTH MINISTRY: Jenna Sharrits,
jenna@wncyouth.org

WEDDING MINISTRY: Elaine Potter,
elaine@graylineasheville.com; Cheri Potter, Cheripotter82@gmail.com

WORSHIP: Fr. Gary Butterworth,
gary.butterworth@gmail.com

ADULT FORMATION. Join the conversation. Our breakfast forum—informal conversations about the church, the world, whatever is on your mind—continues dur-

ENDOWMENT. The Endowment Committee had a productive quarterly meeting on Monday, October 14. The meeting included a review of market and investment performance, Outreach and the remarkable initiatives being pursued by this enthusiastic group, review of the spending rate analysis and estimated availability of funds to supplement Church needs in the coming year, substantive review of the roof replacement project, and determination of how your endowment can help complete this project, and review of the By-Laws regarding the allowable and required uses of the endowment funds. There was discussion regarding a re-energized Planned Giving program. The next Endowment Committee meeting is Monday, January 6, 2020, and is an open meeting; all Grace members are welcome to attend.



ECW. Fall Luncheon. Sixteen Episcopal Church Women of Grace met Saturday, October 19, for their annual fall luncheon. Everyone enjoyed a delicious meal and warm fellowship.

Rummage Sale. See details on page 3, and remember, able bodied

help is still needed about 1:30 p.m. on the day of the sale to help break down the sale and prepare for a wedding scheduled for 5:00 p.m. If you can help, please contact Cheryl Aull at ckaull@charter.net or Mary Ann Warren at maandwrrw@gmail.com.

GARDEN GUILD. Celebrate our award-winning oak! Tour the grounds with an expert! Adopt a plot! It's all part of a potluck brunch Sunday, November 24, to kick off our new formed Garden Guild. See details on page 3.

OUTREACH. As the holidays approach, we become more keenly aware of those among us who suffer and struggle. Let us be the hands and feet and eyes and heart of Jesus as we reach out to help. Get involved and make this a time for rejoicing!

The YMCA Mobile Market produce truck will be back in our parking lot Wednesday, November 6, 5:00-6:00 p.m., with free fresh vegetables for all who come to shop, no questions asked. Volunteers are needed to assist the YMCA staff the first Wednesday of each month.



Backpackers are low on canned fruit and vegetables. Please add a few extra cans to your shopping list each week and drop them in the basket in the foyer.

The Angel Tree will be up the first Sunday of Advent, December 1. More details will follow as once again, we work together to provide holiday gifts to local children in foster care.



Continued >

Grace Ministries in Action

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Outreach Serves Two Dinners from One. After cooking and serving dinner for UNCA's Episcopal Student Group recently, our volunteers then served Asheville's homeless by taking the leftover green beans, carrots, potatoes, and meat loaf to ABCCM. The volunteer at ABCCM told our folks: "Your meals were just in the nick of time for the dinner we're serving tomorrow."

Church of the Advocate Dinner: an invitation to do more than just pray. The following is an excerpt from a letter sent by our Bishop inviting us to support Church of the Advocate with our presence at their Fall Fundraising Dinner, Thursday, November 21.

"Since 1999, the worshipping community of Church of the Advocate ("The Red Door") has helped thousands of people by providing daily necessities such as personal care items, shoes and clothing, along with mental health and substance abuse counseling, job training and medical attention. Clergy and volunteers there work closely with social service agencies to help break the cycle of homelessness. Meeting at Trinity Church Asheville, Advocate's weekly worship is centered in the Eucharist, calling those who attend to remember their baptismal vows—or join the Jesus movement through baptism.

"You can help support this remarkable ministry by joining me November 21, 2019 for the Annual Fall Fundraising Dinner at Trinity Episcopal Church, 60 Church Street, Asheville. The event will be held at 6:00 p.m. in Tuton Hall. Tickets are \$50.00 or \$400 for a table sponsorship. Please make a reservation in advance by calling 828-253-9361, x. 227, or by emailing office@advocatechurchasheville.org. You may also purchase your tickets online at <https://reddooravl.org>."

We pray every week for our brothers and sisters at Church of the Advocate. Now let's do more by being an enthusiastic Grace presence at this gala dinner.

Outrageous Grace Outreach!

Often, we don't get involved because we don't have enough information. In the months to come, the Grace Outreach Committee will be spotlighting parish outreach programs. We'll also be sharing some outrageous new ideas with you about what outreach might look like in our future.

According to recent surveys and conversations, there is a yearning here at Grace for "outrageous outreach" - the kind that not only writes a check or meets a need in a crisis, but also advocates for social and institutional change that offers long-term impact.

Just think about it. Homeless people have little access to showers and laundry facilities. What if we had a mobile shower/laundry trailer that was available to meet those needs? What if we figured out a way to better utilize our space and provide a food pantry or a thrift store or both? Who are the people in our midst with the skills and willingness to challenge core issues related to homelessness and affordable housing, food insecurity, healthcare, justice, human dignity and equity for all? Our population is aging. Could we put together a ministry that helped us age safely and comfortably in place? People come into the church office every day in need. What if we gave them vouchers to nearby gas stations and grocery stores and regularly reimbursed those partner retailers? Yes, it's outrageous. But what if...?

This is a change for us in how we have traditionally looked at outreach. Clearly, to make it work, it's going to take planning and a lot of creative involvement from a lot of people. Are you one of them? Let's start the conversation with your feedback, questions, great ideas and volunteer support!

SPOTLIGHT ON OUTREACH

Asheville Buncombe Community Christian Ministry (ABCCM). Grace sponsors regular food drives and other projects. There are also many volunteer opportunities at ABCCM.

The Broughton Luncheon. Volunteers prepare and serve an annual luncheon to patients from Broughton Hospital, a psychiatric hospital in Morganton, NC.

Church of the Advocate. A diocesan outreach ministry, Church of the Advocate serves Asheville's homeless and invites you to consider getting involved as a volunteer, congregant and/or donor.

*Does something here intrigue you? Learn more!
Contact Kim Hayes, kimbys53@gmail.com*

Discernment: Where We Are Now

Paul Vest

Dear Grace Family,

Thank you for your interest, input, and prayers over the past several months. We have completed the first phase of our important work. This process has been intentionally discrete, even from our spouses and families. I hope the monthly updates in the *Grace TEAM* have helped you stay patient. We are right on track with the schedule prescribed by the diocesan recommendations when we began.

Here's a recap. In March, your discernment committee was called and commissioned by the vestry to drive the search for a new rector. In April, we held a daylong retreat with our diocesan support, Canon Augusta Anderson, to learn about the selection process and build a team to work together for 12+ months. Vestry liaison Lorie Tola and others began building our new website to help tell the story of Grace Church and support the calling of our new rector. Hopefully, by now you have seen that website. In June, we launched the Church Assessment Tool (CAT) and received a 54% response rate in collecting insights to the opportunities and challenges we share as a congregation. In late July, we held a joint 3-hour meeting with the vestry to hear the results of the CAT and how we, as a committee, can use this data to identify the needs of the church. (To review an executive summary of this report, please pick up a copy on the table in the hallway outside the church office or [click here](#)). In late August, we invited all parishioners to participate in three Holy Conversation opportunities. Sally Withers led the effort in bringing fun and food to these events, and we "got our groove on" as we shared personal experiences, hopes and dreams for Grace. Over 100 people participated in these events with thoughts and feedback that confirmed the information we received from the CAT.

Throughout this 7-month period, the committee has met, prayed, laughed and dreamed about what lies ahead for all of us. All the while, Kim Hayes has led the effort to compile the collected information into a "Parish Profile." I firmly believe this work has been Spirit-led. We have been blessed by Kim's gifts and talents, and at least 50 hours of her time, to produce a profile that has been identified as "one of the best ever seen." The profile has been blessed by our vestry and the bishop and can now be viewed publicly on our website by [clicking here](#). The profile will be used to invite candidates to be considered for our next rector. As of November 1, we are open to receive applications. Feel free to share this with anyone that you hope will apply. Applications and resumes will be accepted through the end of the year.

For now, we will rest and wait.

Thank you again for your ongoing thoughts, prayers, and patience. We would also like to thank our vestry for their confidence, Canon Augusta Anderson for her guidance, and Valerie Heavens for administrative support. If you have any questions or concerns regarding the work of the discernment committee, please bring those to our attention directly.

From Our Senior Warden

Greg Townsend

Fall is traditionally stewardship time. While we normally think of our time and treasure, stewardship also means taking care of our community. Two surveys come together to give us a vision of our Grace Church community. The first is actually not a survey: the CAT, which we completed back in the spring tells us something many of us sense: that Grace is at a low point in its corporate life right now. Yet in that realization is hope that we can re-engage as a community and bring new energy to our parish. To this end, I share these thoughts regarding the survey we conducted regarding worship services at Grace. 75% of the respondents see the 10:30 as a positive change, and many identified the change as bringing about better community. The 25% who prefer the former service schedule raise issues that we must address: a schedule that is beneficial to young families and a more contemporary style of service. So here is the work we need to do to reengage the parish. Many see this as a choice between the old service schedule and the new. But there's another way to approach this: why don't we look forward and create a new service? Let's work for a new vision for our corporate worship, one that builds community and welcomes new families into our parish.

Another important aspect of stewardship is taking care of what others have given us, in this instance, our beautiful church. The Vestry has retained the services of Mike Cox, FAIA to evaluate our roofs and oversee their renovation. This will be a major initiative, and we'll share more information as we move forward.

As we do this work, I ask that you consider what you can give to support our ministries at Grace Church. Help us build a community that shares Christ's light and shines His Love on our world.

More About the Service Times Survey

Fr. Gary Butterworth

Our service times survey is complete and the data is being analyzed by the Worship Committee and the Vestry! What we discovered is that about 75% of the congregation is happy with the current two service times schedule. The other 25% are not necessarily unhappy but do have concerns that they would like to see addressed by parish leadership. I like to think of those 25% as "wondering" what might be done to change their concern to a positive.

25% of the congregation is a significant number, so parish leadership takes your comments and concerns seriously. Please know that we are addressing your concerns. When we studied and discussed the results we looked for common threads. Here is what we discovered:

Positives: The new service times help Grace build Christian Community and increase energy both in worship and the greater life of the parish. Parishioners appreciate Coffee Hour and/or Breakfast and desire them to continue. It also lessens the stressors on our dwindling volunteer base.

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Our Prayer List

November

We publish the Parish Prayer List each month so you may include those listed in your daily prayers. To help you identify and/or contact the people for whom you are praying, we have included the last names of people with their permission.

For Parishioners: Chris Carson (son of Martha & Randy); Nancy Clark; Ed Denison; Eva Dupree; Eunice Ferguson; Mary Hayes; Mary Israel; Don Lewis; Maria Mason; Gael Paschall; Nancy Porter; Sonny Rawls; Beth Stahl; Laura & Tsz-yan Snyder; Rita Spragg; Kelly Thompson; Chal Vaughn; Pat Walters; Katie Warren; Don Wills.

For Homebound Parishioners and Those in Healthcare Facilities: Henny Caldwell; Straudia & Mel Luedtke; Rita Lyda; Marion Mayfield-Johnson; Tom Paine; Cal Remmers; Mary Ida Sprague; Laura Stephens.

For Others (names will stay on the list for six weeks; call Kathleen Griffin or the office to keep names on the list for a longer time): Carolyn Brown (friend of Ray & Jeanne Robertson); Melinda Franks (sister of Becky Smith); David & Suana Gentry; Judy Hinman (sister of Barbara Wilcox); Bob Noble (brother of Walt Noble); Janice Orson (friend of Rusty Herman); Joanne Poston (sister-in-law of Bill & Corinne Spencer); Ben (friends of Lucy and Larry Bowen); Lisa & Stan; Toni and family (friends of Don Wills).

For Those Who Have Died and their Families: Ben Grimes (husband of Peggy Grimes, father of Bob Grimes); Ralph Lewis (friend of Men of the Church).

For Those in Service to Our Country: Tommy & Danny Brown (grandsons of Ed & Marla Woeckener); David Ely (son of Dave Ely); Matthew George (son of Zoe Davis); Spencer & Erica High; Jason Marino (son of Lynda McCredie); Daniel Schultz (son of Judy Rhodes); Nancy Smith, Sarah Jane Wilkey (daughter of Diane and Tony Wilkey), Patricia (friend of Kathleen Griffin).

For Those in the Episcopal Church: Michael (our presiding Bishop); José (our Bishop); the clergy vestry, staff, ministries and people of this parish; Church of the Advocate.

For our President Donald Trump, his Cabinet, Congress & our country; for victims of violence across the world; for local agencies & those who work for relief of the poor; for better stewardship of the environment; for resolution of crises throughout our world.

The Bulletin and TEAM prayer list is one of many prayer lists at Grace. Please get permission from anyone you would like to add to the list and contact Kathleen Griffin at 337-8241 or gkcgiffin7@gmail.com or the church office at grace.church.asheville@gmail.com.



Our condolences and prayers go to the friends, family and loved ones of
Ben Grimes (husband of Peggy Grimes, father of Bob Grimes),
Ralph Lewis (friend of Men of the Church)
and June Peacock (wife of the late Rev. Heber Peacock).

November 2019 Ministry Schedule

If you are unable to serve, please find a replacement and contact the Verger for that service.

8:00	November 03	November 10	November 17	November 24
Verger	James Cannon	James Cannon	James Cannon	James Cannon
Chalicist	James Cannon	Jack Frue	Susan Robinson	Jack Frue
Usher	Tom Barr	Johnny Robinson	Ed Duncan	Tom Barr

10:30

Verger	Lorie Tola	Chip Coon	Lorie Tola	Chip Coon
Acolyte C	Maya Bell	Jonah Silvers	Cheryl Aull	Carsten Path
Acolyte G	Joe Wood	Louise Wernicke	Daphne Urquhart	Charlie Scales
Acolyte E	Aleena Bennett	Ellie Silvers	Zoe Davis	Tessa Path
Lector 1	Kimberly Kneier	Jeanne Robertson	Bonnie Kistler	Cliff Albertson
Lector 2	Charles Carter	Barbara Wilcox	Jenny Thomas	Bill Smith
Intercessor	Rusty McCredie	Kristen Dusenbery	Elaine Potter	Anne Simmons
Presenters	Kimberly Kneier Charles Carter	Jeanne Robertson Barbara Wilcox	Bonnie Kistler Jenny Thomas	Anne Simmons Moir Stewart
Chalichist 1	Anne Simmons	Nancy Walters	Don Lewis	Cliff Albertson
Chalichist 2	Daphne Urquhart	Mark Silvers	Don Wills	Ann Robinson
Ushers	George Davis Will Israel	Ed Woeckener (alternate)	Elaine & William Potter	Larry & LuAnn Harris
Healing Team	Pat Davis Jane Whitman	Jeanne Robertson Shari Lane	Marzy Israel Corinne Spencer	Sonny Rawls Karen Compton

Scripture - Lesson 1	Daniel 7:1-3, 15-18	Job 19:23-27a	Malachi 4:1-2a	Jeremiah 23:1-6
Scripture - Lesson 2	Ephesians 1:11-23	2 Thessalonians 2:1-5, 13-17	2 Thessalonians 3:6-13	Colossians 1:11-20
Counters	Steve Birkhofer	Martha Boyette	Sally Withers	Georgi Bruce
Depositors	James Cannon	Judy Bohan	Chal & Hugh Vaughn	Anne Simmons
Flower Arrangers	Wyatt - We Do Wedding flowers & candles	Wyatt	Davis - Witt	Davis - Witt Thanksgiving Flowers
Altar Guild	Group 1: Nov 2 - 8	Group 2: Nov 9 - 15	Group 3: Nov 16 -22	Group 4: Nov 23 - 29

7:00 PM Taizé

Verger			James Cannon	
Lector			James Cannon	
Intercessor			Monty Wooten	
Healing Prayer			Amy Trees Debbie Thomas	

November Anniversaries

Peter and Courtney Booth	6
John and Lelia Cort	14
Peter and Mary Ida Sprague	24
Beth and Jim Stahl	24
Sam Snead and Anna Hamrick	26

November Birthdays

2 Thorsten Path	17 Katie Warren
4 Jo Brokenshire	18 Travis Hall
4 John Lyda	18 William Potter
5 Aleena Bennett	19 Walter Noble
5 Aeron Scales	20 Sarah Beasley
6 Meghan Dephouse	20 Jayne Bowersox
6 Vicki Vest	20 Grazia Starnes
6 Mary Jane Westall	20 Mary Ann Warren
9 Alfonso Ponce	21 Jim Stahl
9 Jackie Schauer	22 Sarah Pantaleo
10 Grace Allendorf	22 Bill Warren
10 Olivia Haller	23 Paul Vest
10 Paul Stewart	25 Shirley Turner
13 Pascale Hunter	25 Hans Van Vonno
14 Doug Haldane	26 Lauren Carlin
14 William Townsend	26 Millie Johnson
15 Carol-Ann Carlin	27 Elizabeth Bridges
16 Susannah Wall	28 Earlyn Hart
17 Elizabeth Buchanan	28 Bryan Milling
17 Henny Caldwell	29 Chip Coon
17 Minnie Silvers	

Special Gifts

The Aumbry Candle is given to the Glory of God by: Paul and Vicki Vest asking God's blessings on all clergy considering applying to be our new rector;

Nancy and Pat Walters in remembrance and honor of those brave men of the Wolfhound Regiment (1/27 Infantry Battalion and 2/27 Infantry Battalion, 25th Infantry Division, US Army) who gave their lives in November 1968 in the Republic of Vietnam.



The flowers are given to the Glory of God: by Sally and David Withers in thanksgiving for their granddaughter Katharine Bates;

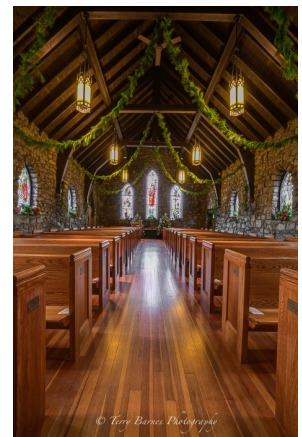
in memory of Phil, Grace, and Pete Walker by their family;

by Bobbie Eblen in loving memory of her mother Jerry Simmons;

by Cheri Potter in thanksgiving for her husband Robert and their children, Lindsay, Zane, Lauren, Casey, Michael, and Grayson, and their granddaughters Bryn and Blakey, and their grandson Remi;

by Greg and Shannon Townsend in loving memory of his mother, Ruth Ann Fair;

by Anna Hamrick and Sam Snead, and their daughters Georgia Grace and Caroline, in thanksgiving for the Grace Church Family.



Christmas Greenery and Flower Donations for memorials and thanksgivings are being accepted by the Flower/Altar Guild. Envelopes are in the pews. Memorials and Thanksgivings will be published in the *TEAM* after Christmas. Thank you for your generous contributions which pay for the Hanging of the Greens and all of the beautiful décor which makes our church so beautiful at Christmas.



Don't forget our **Advent Wreath-Making Workshop** between services on **December 1, the first Sunday of Advent**. This is a wonderful family event and an opportunity to participate in a centuries-old Christian tradition. All supplies, including candles, are available for a donation of \$5.00. Candles only may be purchased for \$3.00.

September Ends Positive

Pledge receipts through the end of September totaled \$257,933, compared to projected pledges of \$256,555. Considering all income sources, income received for the period totaled \$329,465, while we projected income to be \$319,880. We ended the month with a positive income variance of \$9,585.

This positive variance is largely the result of a decision by the vestry to transfer a portion of a recently received bequest for funding the discernment process (\$10,000); using a one-time donation from a parishioner (\$10,000) received for operations; and transferring the savings from 2018 (\$23,144) to use for operations in 2019. These additions totaled \$43,144 and were included with income. In September, \$12,500 from the Endowment Fund in support of our shared youth missioner was added to miscellaneous income, further increasing our income surplus.

Expenses through the end of September totaled \$319,458 while we projected expenses to be 326,938. These savings totaled \$7,480 for the first nine months this year.

As a reminder, the budget is \$9,410 in deficit to provide support for key programs even though projected income was unavailable. Thus far, with income exceeding projections and with continued savings on expenses, it is likely that our deficit will be resolved. As we proceed through the year, we will continue to monitor and adjust to eventually eliminate this shortfall. In the meantime, parish financial reports will reflect an unbalanced budget.

We continue to encourage prayer and attention to our stewardship efforts as we journey through this transition period for our ministries at Grace.

Your Vestry

Statement of Activities - Grace Church			
Year to Date - September 2019			
	Actual	Budget	Variance
Income:			
Pledges	257,933	256,555	1,377
Non-pledged Offerings	50	-	50
Open Offering	5,131	9,830	(4,700)
Interest	73	52	21
Misc.	66,279	53,443	12,836
Total Income:	329,465	319,880	9,585
Expenses:			
Outreach/Mission	38,454	37,504	950
Parish Programs	7,569	18,838	(11,269)
Operations	55,553	50,419	5,135
Personnel	217,881	220,177	(2,295)
Total Expenses:	319,458	326,938	(7,480)
Income Less Expenses:	10,007	(7,058)	17,065

Survey Results for Service Times

(continued from p. 7)

Concerns: A number of respondents asked us to find ways to reduce the length of the 10:30 service. Additionally, the preponderance of concerns centered on finding a better way to synergize elements of both the previous 9:00 and 11:15 services. Some feel the current 10:30 is heavily weighted towards the previous 11:15.

Overall we feel good about the honesty, transparency and integrity of the process and the responses. As we move ahead, here are some of the things we are studying or have already begun addressing:

1) The priest will now do announcements, which over the last few weeks has resulted in a 5-10 minute savings; 2) Our Director of Music will be factoring in comments regarding the 9:00 service into the musical selections; 3) The Worship Committee continues to fine tune and creatively address the liturgy; and 4) we are looking at how the current 8:00 service will alternate seasonally between Rite I and Rite II and possibly include a prelude/postlude as well as incorporating one hymn sometime in the future.

These actions as well as the monthly gatherings of the Worship Committee provide a method, as well as process, to adapt to our new service times while at the same time maintaining the traditions, faithfulness and integrity of the Episcopal liturgy. Please know that as members of Grace Church you are all de facto members of the Worship Committee and are encouraged to communicate or attend whenever you have a concern or new idea.

As we move forward, parish leadership has unanimously decided that we will stay with the current two service time format for the foreseeable future. As members of Grace Parish you are our "BEST" advocates. If you have concerns or hear of others who have concerns, please share with them what you have learned here and encourage them to communicate their specific concerns and desires.