



# the Grace TEAM

to each a ministry

January 2020

## Grace Episcopal Church

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Asheville, NC 28804

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Visit us online at

www.graceavl.com &

www.facebook.com/graceasheville

### The Grace TEAM

is published monthly.

Deadline for articles is the 15th.

### Sunday Worship

8:00 a.m. - Rite I

10:30 a.m. - Rite II Family &

Choral Service

### Healing Prayer

Every Sunday at 10:30 a.m.

there is a prayer station available with Lay Healing Prayer Ministers.

A Healing Prayer Service and Eucharist with laying on of hands for God's healing is offered on Wednesdays, 12:15 p.m.

### Taizé

On the third Sunday of each month at 8:00 p.m., a Taizé service is attended by an ecumenical congregation who enjoy the reflective form of worship using candles, incense, chants, meditative readings and prayers. Healing Prayer is also offered at this service.

## A Message from Fr. Gary

Greetings in the name of our Lord and Savior Jesus Christ!

Merry Christmas and Happy New Year! I hope you find it a wonderful tradition (maybe a new one) to be wishing Merry Christmas throughout the Twelve Days of Christmas, culminating on The Epiphany. It is a wonderful way for us to be "counter cultural." When we wish a Merry Christmas on January 4th, it has the possibility of inviting a conversation, an opportunity to witness, to invite, to love.

Following the Twelve Days of Christmas is The Feast of the Epiphany. The Epiphany (Greek for "to manifest" or "to show") is a Christian feast day which celebrates the "shining forth" or the revelation of God in human form in the person of Jesus Christ. The Feast of the Epiphany falls on January 6, which is the last day of the Twelve Days of Christmas.

Epiphany is a good time to encounter the question, "Who is this Jesus anyway?" From the time Jesus was born, the efforts to discredit or destroy him began. It started with King Herod, but thankfully, the Magi were not deceived by Herod's efforts and were still able to go and worship the Baby Jesus. This scriptural event marks the beginning of the answers to the question of the person of Jesus. The coming of the Magi is the first of three important "manifestations" of Jesus as the Messiah and God Incarnate. The second event, which was also included in the original celebration of Epiphany, is the Baptism of Jesus. Here, He is first manifested as the Son of God. It is when The Father announces, "This is My beloved Son in whom I am well pleased." The third scriptural event of

the original Epiphany celebration which answers the question of who Jesus is, comes in the manifestation of Jesus as divine to His disciples. This occurs through His first miracle when He changes water into wine at the wedding at Cana.

The feast day of Epiphany held a place of importance, even higher than Christmas, for some fourteen hundred years. To this day it is still held in higher regard than Christmas in some Eastern Orthodox churches. The future prominence of the Feast of the Incarnation (Christmas) did not develop until the adoption of Germany's Christmas tree tradition by England and the publication of Charles Dickens's story "A Christmas Carol" in the 1800's.

Tradition also tells us that Epiphany was the original occasion of gift giving during the season in commemoration of the Magi's gifts of gold, frankincense and myrrh.

The feast days of the church can be a reminder of our own need and efforts for spiritual journey. The Epiphany feast specifically directs us to that journey. Just as the Magi sought out Jesus in their lives, so should we in ours. Their journey required devotion and persistence. So should ours. As we read in the scriptures, the answers, or manifestations, were evident to the disciples. Today, our journeys are about those manifestations becoming a reality in our lives, just as they were for the disciples.

May the Lord be with you on your journey throughout this Epiphany season. Merry Christmas!

Blessings

Fr. Gary+

# Events at a Glance

## A Quick Review of the Month

**Sunday Fellowship**  
Breakfast, 8:45 a.m., PH ; Coffee, 11:40 a.m., PH

**Monday Morning Gospel Bible Study**  
Mondays, 10:30 a.m., PH

**Early Birds Men's Book Study**  
Tuesdays, 8:45 a.m., LI

**Men of the Church**  
Suspended until spring

**Holy Eucharist with Prayers for Healing**  
Wednesdays, 12:15-1:15 p.m., CH (cancelled 1/1)

**Centering Prayer**  
Wednesdays, 5:30-6:30 p.m., CR (cancelled 1/1)

**Choir and Bell Rehearsals**  
Wednesdays: Bells, 6:00 p.m.; Choir, 7:15 p.m. (cancelled 1/1)

**EfM Gathering**  
Thursdays, 6:00 p.m., LI or PH

**New Years Day**  
Wednesday, January 1, Church Office Closed

**Purls of Grace**  
Saturday, January 4, 10:00 a.m., LI

**Outreach Meeting**  
Tuesday, January 7, 5:00 p.m., LI

**Discernment Committee Meetings**  
Tuesday, January 7, 6:30-8:30 p.m., off-site  
Monday, January 13, 6:30-7:30 p.m.; Tuesdays/Thursdays,  
January 21, 23, 28, 30, 6:30-9:30 p.m., TBA

**TEAM Meeting**  
Wednesday, January 8, 10:00 a.m., OF

**Order of St. Luke**  
Thursday, January 9, 6:30 p.m., PH

**Steadfast House Meal**  
Friday, January 10, 6:30 p.m.

**Annual Meeting and Potluck Brunch**  
Sunday, January 12, 11:45 a.m., PH (details on p. 3)

**PubSing**  
Sunday, January 12, 3:00 p.m., off-site

**Worship Committee Meeting**  
Monday, January 13, 6:00-8:00 p.m., LI

**Endowment Meeting**  
Tuesday, January 14, 5:30 p.m., LI (details on p. 4)

**YMCA Mobile Market**  
Wednesday, January 15, 5-6:00 p.m., parking lot

**Newcomers/Welcoming Committee Meeting**  
Sunday, January 19, 9:15-10:15 a.m., LI

**Taizé Worship Service**  
Sunday, January 19, 8:00-9:00 p.m., CH

**Martin Luther King Holiday**  
Monday, January 20, Church Office Closed

**Confirmation, Reception, Reaffirmation Classes**  
Tuesdays, January 21-February 25, PH (details on p. 3)

**Vestry Meeting**  
Monday, January 27, 5:30 p.m., LI

Come to **Breakfast** every Sunday, 8:45-10:00 a.m. in the parish hall. During breakfast, around 9:20, join Fr. Gary and Fr. Bob for an informal chat about current events, theology, liturgy, or anything else that's on your mind.

**Centering Prayer** meets Wednesdays at 5:30 p.m. in the downstairs conference room. All are welcome.

Stay for **Coffee and Conversation** in the parish hall following the 10:30 service. Families are encouraged to host.

**Confirmation, Reception, Reaffirmation.** Our Bishop will visit Grace Sunday, March 22. If you are interested in being confirmed, received or want to reaffirm your Confirmation to our Lord while he is here, we will have **Episcopal 101 classes** Tuesdays, January 21, through February 25, 6-7:30 p.m. Details on p. 3.

The **Early Birds Men's Group** is a small group of men that meets in the library on Tuesdays, 8:45-10:00 a.m. to discuss a chosen book. All men of the church are welcome.

Grace Church offers a **Holy Eucharist and Healing Service** on Wednesdays at 12:15 p.m. Healing prayer stations are also available at the 10:30 a.m. Sunday service and at the Taizé service every third Sunday.

**Men of the Church** meetings are suspended until spring. Details for the next meeting will be published.

**Monday Morning Gospel Bible Study** is at 10:30 a.m. in the parish hall. Facilitated by Fr. Bob, it is a study of the Gospel for the following Sunday.

The **Order of St. Luke** Mountain Chapter meets Thursday, January 9, 6:30-8:30 p.m. in the parish hall to continue their focus on "Being Transformed by the Renewing of our Minds," (Romans 12:2). We will view an illustrated DVD on "Spirit, Soul, & Body," a foundational teaching which helps us understand who we are in Christ and what God has deposited in us. All are welcome and one does not have to be an OSL member to attend. OSL will not meet if the Asheville city schools are closed that day or will close early due to inclement weather. Please join us! You will bless us with your presence.

Come join us for **PubSing**, an informal gathering on the second Sunday of each month to sing hymns, old-time gospel, and Americana inspirational music. **New location! We'll meet on January 12 at the Cork & Keg Bar at the Weinhaus, 86 Patton Avenue, Asheville, 3-5:00 p.m.** For details, contact Monty Wooten at montywooten@bellsouth.net or 828-254-1114.

The **YMCA Produce Truck** will not be in the parking lot on New Year's Day, but will make the day up **Wednesday, January 15, 5-6:00 p.m.** If you are interested in helping out in 2020, please contact Lucy or Larry Bowen.

Continued above in next column >>>

# Parish News, Updates & Reminders

## Annual Parish Meeting

Please join us for the Annual Parish Meeting on Sunday, January 12, from 11:45 to 1:15. We'll start with a potluck lunch and then follow with the meeting. Agenda items include: Vestry elections, ministry reports, Discernment Committee updates, and the roof project. See you then!

**CONFIRMATION, RECEPTION, REAFFIRMATION.** Our Bishop is coming to Grace March 22, and one of the things only bishops can do is confirm and receive. **Confirmation** is a sacrament, which is an adult affirmation of our Baptism. **Reception** is when someone from another faith tradition wants to join our Episcopal community here at Grace. We prepare for both of these by attending Confirmation Classes, Inquirer's Class or, as I like to call it, "Episcopal 101."

If you are interested in being confirmed or received, or if you would like to reaffirm your Confirmation to our Lord, we will have Episcopal 101 classes beginning Tuesday, January 21, and continuing through February 25, 6-7:30 pm. These classes are also open to any and all parishioners who want to re-engage our tradition as well as support our new members. Please join us.



**JANUARY YOUTH EVENTS.** Shake off those cold weather blahs! There's plenty to do in January for the youth in our diocese. Take a look and mark your brand new 2020 calendars!

- January 5, 1:00-3:00 p.m., St. James, gather for an Epiphany fire with s'mores and conversation!
- January 10-12, take part in the Diocesan Dismantling Racism Retreat for high school students at Lake Logan!
- January 19, 1:00-3:00 p.m., St. Mary's, the youth group will be learning how to make "Plarn Mats" crocheted from plastic bags. We'll donate our mats to the homeless, giving them some comfort and warmth.
- January 26, 1:00-3:00 p.m., Sky Zone and Ice Cream! We'll meet at Sky Zone on Hendersonville Road. Cost is \$15 dollars per person and a waiver will be sent out the week before.

**Hey, High School Youth—Interested in Dismantling Racism?** If so, check out the Dismantling Racism Retreat being held January 10-12 at Lake Logan/Camp Henry. It's a time when you can learn and reflect as you write a Covenant, learn how God is an Artist, understand the History of Racism in America, and explore the topics of Privilege, Internalized Oppression and Racial Healing, Repentance and Reconciliation. The cost is \$75 and includes meals, lodging and programming. Get the details from Jenna Sharrits ([jenna@wncyouth.org](mailto:jenna@wncyouth.org)) or register through [CampDoc](#) by January 5, 2020.

**HEALING PRAYER MINISTRY.** Have you ever wanted to know more about healing prayer? Where would you go to learn about this ministry? Do you feel called to pray for others? Have you ever considered becoming a Healing Prayer Minister? The Order of St. Luke, an Ecumenical Ministry of Christian Healing, will be presenting a class on "The Healing Miracles of Jesus" taught by Jeanne Robertson and Ed Pagán on four Saturdays, 9:00 a.m. until 2:00 p.m., February 22, February 29, March 7, and March 14 (optional).

OSL exists to empower God's people with Jesus' ministry. Therefore, it is important to be thoroughly familiar with what Jesus said and what Jesus did regarding healing and salvation. The best way to do this is to carefully study all the gospel accounts of his healing ministry. You will be reading and reflecting on these accounts to examine the details and discover what they mean for us today. You will also look at these stories to understand the power of Jesus' love and the effects of that love on people's health and well-being. You will learn how the Holy Love flowing from the Father empowered Jesus to transform people's lives.

If you are interested in the class, contact Jeanne very soon, as you will need to order a workbook (\$45) to complete before the first class begins. 828-683-7701 or [jerobertson38@me.com](mailto:jerobertson38@me.com).



# Grace Ministries in Action

*"Grace Ministries in Action" spotlights reports from our ministry leaders, keeping us informed about their programs and ways in which each of us can get involved. If you have questions, ideas or comments about a ministry, please contact that ministry's leader directly. They would love to hear from you.*

## MINISTRY LEADERS

**ADULT FORMATION:** Greg Townsend,  
gwtownsend@outlook.com

**ALTAR GUILD:** Jackie Schauer,  
jschauer@jsaworks.com

**BUILDINGS AND GROUNDS:** John Woodson,  
jlwoodson@aol.com

**CHILD FORMATION:** Mark Silvers,  
mhswwjak@hotmail.com

**CHOIRS:** Rusty McCredie,  
rebscape@att.net

**COMMUNICATIONS:** Eric Howell,  
eric\_howell@att.net

**ENDOWMENT:** Steve Birkhofer,  
sbirkhof@unca.edu

**EPISCOPAL CHURCH WOMEN (ECW):** Cheryl Aull,  
ckaul@charter.net

**FELLOWSHIP:** Sally Withers,  
sallywithers@gmail.com

**FINANCE:** Anne Jarema,  
anne\_jarema@verizon.net

**FLOWER GUILD:** Mary Israel,  
tobarranged@bellsouth.net

**GARDEN GUILD:** Kathleen Griffin (828-337-8241), Jackie Schauer 828-337-9441

**HEALING MINISTRY:** Jeanne Robertson,  
j Robertson38@me.com

**MEN OF THE CHURCH:** Jim Compton,  
j.t.compton@gmail.com

**NEWCOMERS:** Pat Walters,  
pwalterspa66@icloud.com

**OFFICE MINISTRY:** Valerie Heavens,  
grace.church.asheville@gmail.com

**OUTREACH:** Kim Hayes,  
kimhys53@gmail.com

**PASTORAL CARE:** Cliff Albertson,  
clifford.albertson@verizon.net

**PUBSING:** Monty Wooten,  
montywooten@bellsouth.net

**STEWARDSHIP:** Greg Townsend,  
gwtownsend@outlook.com

**TAIZÉ:** James Cannon,  
imjcannon@frontier.com

**YOUTH MINISTRY:** Jenna Sharrits,  
jenna@wncyouth.org

**WEDDING MINISTRY:** Elaine Potter,  
elaine@graylineasheville.com; Cheri Potter,  
Cheripotter82@gmail.com

**WORSHIP:** Fr. Gary Butterworth,  
gary.butterworth@gmail.com

**ADULT FORMATION.** Join the conversation. Our breakfast forum—informal conversations about the church, the world, whatever is on your mind—continues during breakfast in the parish hall.

**ENDOWMENT.** *(A note from committee chair Steve Birkhofer)* Hello, Fellow Parishioners, and Happy New Year! Your Endowment Committee has scheduled a quarterly meeting for Tuesday, January 14, 2020, 5:30 p.m. in the church library. Your committee members—Anne Jarema, Larry Harris, Steve Jones, John Chastain and Steve Birkhofer—welcome any interested parishioners who would like to be in attendance; if interested please notify me in advance of your interest to attend.

The Committee's agenda will likely include:

1. Market and investment performance discussion and review of new contributions.
2. Review of the minutes from the October meeting.
3. Substantive review of the roof replacement project and determination of how your endowment will help complete this project.
4. Abbreviated review of the By-Laws regarding the allowable and required uses of the endowment funds.
5. Discussion regarding a re-energized Planned Giving program.
6. Still Pending.

Peace to All,

Steve Birkhofer & Fellow Endowment Committee Members.



**EPISCOPAL CHURCH WOMEN.** We thought you would enjoy a quick look back at some highlights from the recent Rummage Sale.

**FELLOWSHIP.** Don't forget our January 12 Annual Parish Meeting and Pot-luck Brunch. Bring your brunch favorites to share and learn more about Grace Church. Details on page 3.

**NEWCOMERS** The Newcomers/Welcoming Committee has been initiated again and will have regular meetings between services on the second Sunday of the month, with the exception of this January 12. Due to the Annual Meeting, we will instead meet Sunday, January 19, 9:15-10:15 a.m., in the library. We are attempting to gather committee members to greet newcomers and welcome them to Grace. Several initiatives are under way, but as is often the case, we still need "people power." Come and see, stay and help; let's grow Grace! For more information, contact Pat Walters, (706) 231-3644.

*Continued >*



**OUTREACH.** Thank you, Grace Family! Your generosity over the holiday season was absolutely fantastic! Because of you, sixty-five area young people in foster care received Christmas gifts. Our annual Angel Tree project was a great success. And because of you, ABCCM's Crisis Ministry now has a food pantry stocked with 382 items including much-needed canned goods. We really *did* "turn up the heat on hunger" at a time when every can of soup counts. To everyone who contributed to these holiday outreach efforts, know that you truly *were* the hands and feet and eyes and heart of Jesus as you reached out to help!



Because the regular day for the YMCA Mobile Market produce truck this month falls on January 1, the visit has been rescheduled for Wednesday, January 15, 5-6:00 p.m. Volunteers are welcome to assist the YMCA staff. Lucy and Larry Bowen have complete details.

Caviena "CC" Crosse, the soon-to-be homeowner of Habitat for Humanity's Episcopal House XIII, visited Grace Sunday, December 8, to say thanks for the part we played in construction of her new townhouse. She was joined by Zoe Trout from Habitat.



(L-R) Zoe Trout, volunteer coordinator for Habitat for Humanity; Caviena Crosse; John Woodson, Grace work crew coordinator



**You Guys Rock!** That was the message from Church of the Advocate recently to our Grace musicians. In an effort to provide on-site support of ministry beyond the walls of Grace Church, Fr. Bob, Deacon Jeannette, Monty Wooten, and John Woodson provided music for the Eucharist on November 24 at the Church of the Advocate in downtown Asheville. The Church of the Advocate provides ministry to the homeless and disabled persons in the area. Anyone is invited to participate in the Church of the Advocate at 1:30 p.m. each Sunday as a show of support from Grace Church. Or if you wish to "join the band," please talk to Fr. Bob.

Please don't forget about our Coat Barrel in the foyer beside the door leading into the office area. Your donations of gently used coats, sweaters, hats, mittens and socks are available to anyone who needs them, especially now during the winter months.

"Darkness cannot drive out darkness, only light can do that. Hate cannot drive out hate, only love can do that."

—Martin Luther King Jr., from *Strength to Love*, 1963

# Outrageous Grace Outreach!

*Often, we don't get involved because we don't have enough information. In the months to come, the Grace Outreach Committee will be spotlighting parish outreach programs that we hope will be of interest to you.*



We have ONE goal: to promote the health and welfare of the children of Haiti.

Consider Haiti is a 100% volunteer/donor supported agency with roots right here in the Asheville area. In fact, over the years, many Grace parishioners have played active parts in growing the agency and its vital ministries in Haiti. But yearly giving is not as generous as it once was. Sadly, without a major crisis like a massive earthquake or hurricane, the children of Haiti are often forgotten. Today, Consider Haiti has realized that to maintain long-term sustainability and

meet their goal of caring for these children, they desperately need committed monthly support. Please consider partnering with Consider Haiti this year. Learn more about giving options through their new membership drive at [www.considerhaiti.org/monthly-support](http://www.considerhaiti.org/monthly-support).

Haitians have been living in poverty, scarcity and corruption for a very long time. The country is perennially the poorest in the Western Hemisphere. These children deserve and desperately need long-term support. Can we here at Grace Church help?



These are two of the many children in the Consider Haiti program

## SPOTLIGHT ON OUTREACH!

Church of the Advocate in downtown Asheville ministers to the homeless in our area, and one of their greatest needs, especially in winter months, is sturdy new shoes.

Between now and Valentines Day, we here at Grace can help by donating new sneakers and work boots. The most popular sizes are 10-13 for men and 8-10 for women. Best prices —\$15-\$20— can often be found at stores like Ross and Hamricks.

Please put your heart (and soul) into this project! Buy a pair of shoes today. Or put a check into the collection plate during worship with "Soles" on the memo line, and Grace Outreach will do the shopping for you.

For each pair of shoes donated, Grace Outreach will add a warm pair of socks!

THE DEADLINE FOR BRINGING SHOES TO CHURCH IS  
FEBRUARY 16, THE SUNDAY FOLLOWING VALENTINES DAY.

### HEART & SOLES

JANUARY 12 - FEBRUARY 16

Be watching for this poster and more information about "Heart & Soles," a project to help Church of the Advocate supply homeless people in our area with sturdy new shoes.

The gift of a pair of new sneakers or work boots, usually not more than \$15 or \$20 at stores like Hamricks or Ross, could be life-saving for a person out on the street during this frigid time of year.

*And for every pair of shoes donated, Grace Outreach will add a warm pair of socks.*

*Details coming.*





Last year at this time, we were embarking on a new journey. Father Gary (Coffey) had just retired and Father Gary (Butterworth) had been with us for only about six weeks as our interim. The Vestry hadn't called the Discernment Committee yet, and a CAT still had four legs, whiskers, and a tail. Now we move into 2020, a year that promises to be full of challenges, change, and celebration.

First the challenges. I don't know what it is about the DNA of Grace Church, but we always face the same pattern with stewardship. Come Ingathering Sunday (or Sundays, as was the case this year) and we always get about 50% of our pledges and meet 50% of our budget. Fast-forward to mid-February, and we're in a different world, with pledges to meet the budget. If you've pledged for 2020, great, and thank you for your support of the ministries of Grace Church! If you haven't yet and you're waiting for the last minute (to pass), your time is now! Please get us your pledge so we can move forward into the new year.

Notice I said "challenges." Last fall, the Vestry retained the services of architect Mike Cox, AIA, to serve as project manager for our new roofs. What he has designed does justice to the historic value of our sanctuary, redirects water flow away from problem areas, and will last fifty years. We are excited about this plan, but we know it will be expensive. While we haven't solicited bids for the project yet, we anticipate the total cost to be approximately \$250,000. We're working now as a Vestry on the financing for this project with a combination of funds in hand, grants and interest-free loans, and the generosity of the members of Grace Church. You'll hear more about this in the future, including at the Annual Parish Meeting on Sunday, January 12.

Now, change: Father Gary has been very intentional in working as a change agent for Grace Church in preparation for our new rector. If you look back over the past year, you'll see a number of changes he's led us through: new service times, more variety in our liturgical practice, a renewed focus on ministry structure, our new technology, and a more spiritual focus to our Vestry meetings. Now we approach the end of his ministry with us as the Discernment Committee begins to enter the endgame of its work, receiving and evaluating applications for our new rector. I won't guess as to when the Vestry will receive the recommendation from the committee or how many applicants we have, as I don't know and that's not my place, but I can tell you our profile is out there and is generating interest... and applicants!

Finally, celebrations. Mary Anne Warren did an excellent job leading our choir through a time of transition, and they have flourished under James Cassarino. Steadfast throughout has been Cathy Adkins, sharing her considerable gifts as our organist. What they all bring to our worship is beautiful and transcendent.

I also want to celebrate our "graduating" Vestry members of the class of 2020: Andrew Beasley, Cheryl Deyton, Susan Robinson, and John Woodson and thank them for their leadership and hard work. I know they'll all stay engaged in the life and ministry of Grace Church.

And one more celebration, to come. As we move from Christmas to Epiphany and the rest of the liturgical year, keep some of that Advent anticipation in your heart as we look for our new rector!

# 2020

## *Challenges! Change! Celebration!*

## Discernment Committee Note

Good news! Your Discernment Committee is on track to start the interviewing process this month. We're looking forward to meeting and getting to know some of our candidates. As always, in this phase of the process, just as it has been prior to this, we are blessed by your prayers and are encouraged by your support.



# Our Prayer List

January

We publish the Parish Prayer List each month so you may include those listed in your daily prayers. To help you identify and/or contact the people for whom you are praying, we have included the last names of people with their permission.

For Parishioners: Steve Birkhofer; Chris Carson (son of Martha & Randy); Nancy Clark; Eva Dupree; Eunice Ferguson; Mary Israel; Julian and Dawn Keith, Don Lewis; Maria Mason; Gael Paschall; Nancy Porter; The Reverend Jim Rains and Sharon Rains, Sonny Rawls; Becky and Bill Smith; Beth Stahl; Laura & Tsz-yan Snyder; Corinne Spencer; Rita Spragg; Sydnor Thompson; Chal Vaughn; Paul Vest; Pat Walters; Katie Warren; Jane Whitman; Don Wills.

For Homebound Parishioners and Those in Healthcare Facilities: Henny Caldwell; Bobbie Eblen; Ed Denison, Mary Hayes; Straudia Luedtke; Rita Lyda; Marion Mayfield-Johnson; Tom Paine; Deb Pegel; Cal Remmers; Mary Ida Sprague; Laura Stephens.

For Others (names will stay on the list for six weeks; call Kathleen Griffin or the office to keep names on the list for a longer time): Carolyn Brown (friend of Ray & Jeanne Robertson); Melinda Franks (sister of Becky Smith); William Frederickson (brother of Barbara Wilcox); Robin Fulk (niece of Charlotte & Travers Chiott); Judy Hinman (sister of Barbara Wilcox); Bob Noble (brother of Walt Noble); Janice Orson (friend of Rusty Herman); Joanne Poston (sister-in-law of Corinne Spencer); Allison Waigand (daughter of Jennifer Witt); Ben (friend of Lucy and Larry Bowen); Lisa & Stan; Patricia (friend of Kathleen Griffin).

For Those Who Have Died and their Families: Meaghan Carpenter (great niece of Kathleen Griffin), Mel Luedtke (husband of Straudia Luedtke).

For Those in Service to Our Country: Tommy & Danny Brown (grandsons of Ed & Marla Woeckener); David Ely (son of Dave Ely); Matthew George (son of Zoe Davis); Spencer & Erica High; Jason Marino (son of Lynda McCredie); Daniel Schultz (son of Judy Rhodes); Nancy Smith; Sarah Jane Wilkey (daughter of Diane and Tony Wilkey); Gus Whitman (grandson of Jane Whitman).

For Those in the Episcopal Church: Michael (our presiding Bishop); José (our Bishop); the clergy, vestry, staff, ministries and people of this parish; Church of the Advocate.

For our President Donald Trump, his Cabinet, Congress & our country; for victims of violence across the world; for local agencies & those who work for relief of the poor; for better stewardship of the environment; for resolution of crises throughout our world.

The Bulletin and TEAM prayer list is one of many prayer lists at Grace. Please get permission from anyone you would like to add to the list and contact Kathleen Griffin at 337-8241 or [gkcgiffin7@gmail.com](mailto:gkcgiffin7@gmail.com) or the church office at [grace.church.asheville@gmail.com](mailto:grace.church.asheville@gmail.com).



Our condolences and prayers go to the friends, family and loved ones of  
Meaghan Carpenter (great niece of Kathleen Griffin) and  
Mel Luedtke (husband of Straudia Luedtke).

# January 2020 Ministry Schedule

*If you are unable to serve, please find a replacement and contact the Verger for that service.*

<b>8:00</b>	<b>January 05</b>	<b>January 12</b>	<b>January 19</b>	<b>January 26</b>
<b>Verger</b>	James Cannon	James Cannon	James Cannon	James Cannon
<b>Chalicerist</b>	James Cannon	Susan Robinson	James Cannon	Jack Frue
<b>Usher</b>	Ed Duncan	John Robinson	Steve Jones	Ed Duncan
<b>10:30</b>				
<b>Verger</b>	Chip Coon	Chip Coon	Lorie Tola	Chip Coon
<b>Acolyte C</b>	Cheryl Aull	Mark Silvers	Carsten Path	Liesl Ellington
<b>Acolyte G</b>	Louise Wernicke	Jonah Silvers	Tessa Path	Nola Ellington
<b>Acolyte E</b>	Aleena Bennett	Ellie Silvers	Zoe Davis	Laura Ellington
<b>Lector 1</b>	Greg Townsend	Eric Howell	Hugh Vaughn	Robert Green
<b>Lector 2</b>	Jenny Thomas	Charles Carter	Vicki Vest	Louise Wernicke
<b>Intercessor</b>	Cliff Albertson	Kimberly Kneier	Carol Booth	Elaine Potter
<b>Presenters</b>	Jenny Thomas Greg Townsend	Charles Carter Kimberly Kneier	Hugh Vaughn Vicki Vest	Robert Green Louise Wernicke
<b>Chalicerist 1</b>	Greg Townsend	Cliff Alberston	Elaine Potter	Nancy Walters
<b>Chalicerist 2</b>	Kimberly Kneier	Carol Booth	John Woodson	Ann Robinson
<b>Ushers</b>	Elaine & William Potter	Paul & Vicki Vest	Ron Simms Larry Bowen	Rusty Herman Ed Woekener
<b>Healing Team</b>	Louise Wernicke Tricia Hargrove	Allyn Aldrich Joan Aldrich	Marzy Israel Corinne Spencer	Sonny Rawls Karen Compton
<b>Scripture - Lesson 1</b>	Jeremiah 31:7-14	Isaiah 42:1-9	Isaiah 49:1-7	Isaiah 9:1-4
<b>Scripture - Lesson 2</b>	Ephesians 1:3-6,15-19a	Acts 10:34-43	1 Corinthians 1:1-9	1 Corinthians 1:10-18
<b>Counters</b>	Steve Birkhofer	Martha Boyette	Sally Withers	Georgi Bruce
<b>Depositors</b>	James Cannon	Judy Bohan	Chal & Hugh Vaughn	Anne Simmons
<b>Flower Arrangers</b>	Dawson	Newton	Newton	Israel - Bowen
<b>Altar Guild</b>	Group 1: Jan 4 - 10	Group 2: Jan 11 - 17	Group 3: Jan 18 - 24	Group 4: Jan 25 - 31
<b>7:00 PM Taizé</b>				
<b>Verger</b>			James Cannon	
<b>Intercessor Lector</b>			James Cannon	
<b>Healing Prayer</b>			Amy Trees Debbie Thomas	

## January Anniversaries

Andrew and Margaret Dahm	5
Jim and Elise Cassarino	10
Robert and Maggie Green	10
Walter and Joyce Noble	14
Daniel Trant and Katie Chimenti	18
Patricia and Keith Hargrove	20
Valerie and Joseph Heavens	22
Ron and Jeanne Sims	27
Ed and Marla Woeckener	31

## January Birthdays

1 Mike Bohan	20 Brady Blackburn
1 Rick Hayes	20 Betty Johnson
1 Robert Kistler	20 Alexander Sanderson
2 Lockie Hunter	22 Gavin Knapp
4 Matthew George	23 Judy Bohan
4 Sarah Wilkey	23 Pete Kuehne
5 Annie Dephouse	23 Wayne Parton
5 Wade Edwards	23 Cade Wooten
5 Lily Elder	25 Cheryl Deyton
10 Buddy Greenwood	25 Ray Kuykendall
10 Adam Southwell	26 James Hopkins
10 Moira Stewart	27 Laura Ellington
10 Kate Wrenn	27 Emma Hall
11 Greg Plank	27 Kim Hayes
13 Arlo Elder	28 Georgina Johnson
13 Tsz-yan Snyder	28 The Rev. James Rains
14 Doug McClellan	29 Kathleen Griffin
15 Jennifer Thomas	29 Donald Lewis
15 Blakely Whitner	29 Susan Robinson
18 Gary Butterworth	30 Elise Cassarino
18 Eric Wood	31 Billy Gray
19 Bonnie Burhans	



## Special Gifts

The Aumbry Candle is given to the Glory of God by Georgie Bruce and David and Sally Withers in memory of Mary and George Royer and Stella and William Bruce.

The flowers are given to the Glory of God by:

Paul Melson in loving memory of his mother Charlotte Melson;

Randy and Martha Carson in honor of their parents;

The Herman Family in memory of Oz and Jo Herman;

Cheryl Deyton and Monte Wooten in honor of the birthdays of Cade and Cheryl.



**THANK YOU, REV. JANE SMITH!** Sunday, December 8, the Rev. Jane Smith joined her old Grace Church family to celebrate the 25th anniversary of her ordination to the priesthood. It was an honor and so much fun to have her with us for the day.

We are especially grateful for her gift for Christmas flowers and greens. It was given, she says "in thanksgiving for Father Gary and Father Bob and the Grace Family for helping me celebrate the anniversary of my ordination. The day was warmth, memories and new friends. Thank you."



A complete list of Christmas greenery and flowers donors who contributed to the beauty of our church this past Christmas will be posted in the February issue of the *Grace TEAM*. We are grateful to all who made gifts.



# Pledge Receipts Higher, Expenses Lower

Pledge receipts through the end of November totaled \$316,039, compared to projected pledges of \$313,568. Considering all income sources, income received for the period totaled \$392,364, while we projected income to be \$390,965. We ended the month with a positive income variance of \$1,399.

This positive variance is largely the result of a decision by the vestry to transfer a portion of a recently received bequest for funding the discernment process (\$10,000); using a one-time donation from a parishioner (\$10,000) received for operations; and transferring the savings from 2018 (\$23,144) to use for operations in 2019. These additions totaled \$43,144 and were included with income. In September, \$12,500 from the Endowment Fund in support of our shared youth missionary was added to miscellaneous income, further increasing our income surplus.

Expenses through the end of November totaled \$389,656 while we projected expenses to be \$399,591. These savings totaled \$9,934 for the first eleven months this year.

As a reminder, the budget is \$9,410 in deficit to provide support for key programs even though projected income was unavailable. Thus far, with income exceeding projections and with continued savings on expenses, it is likely that our deficit will be resolved. As we proceed through the year, we will continue to monitor and adjust to eventually eliminate this shortfall. In the meantime, parish financial reports will reflect an unbalanced budget.

We continue to encourage prayer and attention to our stewardship efforts as we complete our journey through this transition period for our ministries at Grace.

Your Vestry

## Statement of Activities - Grace Church Year to Date - November 2019

	Actual	Budget	Variance
<b>Income:</b>			
Pledges	316,039	313,568	2,471
Non-pledged Offerings	50	-	50
Open Offering	7,669	12,015	(4,346)
Interest	85	63	22
Misc.	68,520	65,319	3,201
<b>Total Income:</b>	<b>392,364</b>	<b>390,965</b>	<b>1,399</b>
<b>Expenses:</b>			
Outreach/Mission	45,621	45,838	(217)
Parish Programs	10,111	23,025	(12,914)
Operations	68,325	61,623	6,702
Personnel	265,600	269,105	(3,505)
<b>Total Expenses:</b>	<b>389,656</b>	<b>399,591</b>	<b>(9,934)</b>
<b>Income Less Expenses:</b>	<b>2,707</b>	<b>(8,626)</b>	<b>11,333</b>