



Grace Episcopal Church Asheville, NC

2019 Annual Report

Year to Date November 30, 2019

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2019 Vestry Members

Greg Townsend, Senior Warden
John Woodson, Junior Warden
Cheryl Deyton
Susan Robinson
Andrew Beasley
Lorie Tola

Jackie Schauer
Neil Bowen ~ resigned
Anne Jarema
Doug McClellan
Ben Scales
Sarah Wood ~ resigned

Rector's Report for 2019 **The Rev. Dr. Gary Butterworth**

Dear People of God @ Grace,

This past year with you has been one full of surprises, grace, love and joy. This time has been the best in my ordained life as I have felt to be just where God has called me. Thank you for each of your parts in that, whether it be in love, correction, disagreement or tension, the love of Christ has been within it and that is very special indeed.

I recently received an e-mail from one of you thanking me for just being who I am. The e-mail carried with it a quote which I would like to share. It reads "Church, we must end our preoccupation with member preferences and 'the way we've always done it,' and instead focus relentlessly on the church's mission and purpose." Reading that I felt that that is what we have been doing as the People of God here at Grace. This past year has been full of RENEWING and TRANSFORMING the way things are done here and how we respond as Servants of Jesus Christ.

On my first Sunday I spoke about this interim time...this time of transition. I said, "It is great to be here with you, to walk this journey of transition, this journey of rebirth, a re-NEWing of what it means to be God's people here. I also said that my time with you could be categorized as a time of "Transformative Pastoral Disruption." I think we have done this well together. You have responded with enthusiasm, love and grace!

Much has happened this past year: 1) At a Vestry retreat we reorganized and empowered the Vestry utilizing the SWEEPS Model (Service, Worship, Education, Evangelism, Pastoral Care/Parish Life & Stewardship); 2) Implemented numerous new policies and procedures for Grace; 3) Started a new Education for Ministry (EfM) small group; 4) held Lent and Advent study groups; 5) started a new Newcomers Ministry; 6) started a Worship Committee; 7) did a complete technology refresh of the parish to include interactive monitors, widespread internet access, video capability and streaming; 8) initiated a Parish Hall renovation project; and many others. This year has been a time of spiritual and personal growth as well as the many administrative tasks of leading an efficient and responsive organization.

On my first Sunday you may also recall that I moved the Baptismal Font front and center to be visible and a place to touch, walk around and Re-member. Remember your baptism and all that we have been called to do because of that one event...when God adopted us as God's children. If I have left you with nothing else, take the font with you, the promise of everlasting life and the words of

the blessing over the water from our Baptismal Rite, which I said every Sunday, “Now sanctify this water, by the power of your Holy Spirit, that those who here are cleansed from sin and born again may continue for ever in the risen life of Jesus Christ our Savior. Amen.”

The transformative power of Jesus of Nazareth has been our guide and friend over these last 12 months. Jesus will continue to be your guide as you welcome your new rector, who will have even better new ideas and initiatives. We are and have been a transformative machine walking The Way of Love with Jesus. Know that this time with you has been a tremendous blessing and that you will be in my prayers always.

Now continue to explore, play and dream big dreams...just like we did as children.

In Christ’s transformative love,

Gary+

Vestry Election – January 12, 2020

We would like to thank the persons rotating off the Vestry for faithful service rendered: Andrew Beasley, Cheryl Deyton, Susan Robinson and John Woodson. We also want to thank Neil Bowen and Sarah Wood for their service to the Vestry, who resigned during the year due to work related priorities.

Larry Bowen

Born in Houston, Texas, I spent my formative years in Macon, Georgia. I received a BA from the University of Georgia. I met and married Lucy while we were both undergraduates at UGA.

Together we earned MSW's from UGA and both worked for the State of Georgia until retirement. I retired after serving in various capacities as a Licensed Clinical Social Worker.

We came to the Episcopal Church in Thomasville, Georgia in the early eighties after about 10 years of being "unchurched". We found the liturgy and the reverential approach to worship met our spiritual needs. Over the years at St. Thomas, I served as Senior and Junior Warden, Church Treasurer, Diocesan Council Representative and Licensed Eucharistic Minister.

Lucy and I were Diocesan Representatives for Episcopal Relief and Development for eight years.

We have been visiting Asheville and Grace for several years after our only child, Neil, moved here from Tacoma, Washington. We established residence in March of 2018, joined Grace Episcopal Church and are continually reminded of what a good decision that was.

Both Lucy and I enjoy Grace's involvement in Outreach missions and are devoting energy in that area.

Jim Compton

Jim Compton is a native Carolinian who settled in Weaverville with his new bride Karen back in 1992. His working career was with the U.S. Forest Service where he served 26 years, retiring in 2011. He also served four years in the U.S. Navy after graduating high school in 1973, Academic wise he holds a BS in Natural Resource Management for Western Carolina, 1992, and an AAS in Fish and Wildlife Management for Haywood Community College 1984. Since 1999 he has been a certified Motorcycle Safety Foundation Instructor, presently teaching at AB Tech.

Jim and Karen were confirmed at Grace on April 10, 2005. He has served as Senior Warden, is still a member of the choir and an active member for many years in the Men of the Church.

Scott McKenzie

Having moved back to North Asheville, I have been warmly reconnected after nearly 20 years with the Grace community. I was baptized at Grace as an infant, confirmed in my youth, and always enjoyed participating in EYC and Camp Henry. I served on the youth council and was a youth member on the Camp Henry board in the 1990s. Catherine and I were married in 2013 at Saint James in Black Mountain and now have two daughters Lucy (3 years) and Alice (4 months). I work in Real Estate and Catherine in Education. I have not served on Vestry before but would enjoy the opportunity to contribute in a new way to the church.

Ron Sims

My wife, Jeanne and I moved to Asheville in 1994 to start a business. We had vacationed here for many years but never dreamed we would wind up living here. Initially, we did not attend Church but soon realized we needed to find a new church home. We discovered Grace and realized we had found it. Over the years I have been on the vestry once before, as well as participating in the Annual Pig Pickin' sponsored by the Men of the Church and helping with the ECW Annual Rummage sale. Jeanne, when available, has been active with the Altar Guild and very involved with ECW. We sold our business a few years ago and retired. We decided to stay in Asheville partly because of Grace Episcopal.

Pat Walters

I came home from Vietnam in August 1969 after serving as a Combat Medic for an Infantry Battalion. I was lost. I had been reared Methodist. I met Nancy in 1964 at Methodist Youth Fellowship Camp at Lake Tahoe. I was introduced to the Episcopal Church by a Hospital Chaplain (Fr. Grant) several years after returning from Vietnam but before Nancy and I got back together after a 20-year hiatus. Fr. Grant told me one day in March 1971, "Pat, you need to come to Church with me." I asked "Why?" He responded, "Because you need to." I guess I became an Episcopalian at that point. I was Received and Confirmed by Bishop Reeves of Georgia in 1981. I served a total of 33 + years in the US Army, and my last assignment was instructing tactics for the US Army Command and General Staff College (a medic teaching tactics?).

I was a communicant of Our Savior Episcopal Church, Martinez, GA for nearly 30 years. I served on the Vestry three times and as Junior Warden for 8 of those nine years. I also chaired a rather large Capital Campaign which was successful. This campaign was aimed at enlarging and updating the current structures to meet the needs of a growing Parish. I was the Church Representative to our

Boy Scout Troop for 18 years and served on multiple outreach committees at Our Savior. Nancy served on the Search Committee while I was on my last term on Vestry as Our Savior chose a new Rector. We have both completed Disciples for Christ (DOC) and Education for Ministry (EfM). At Grace, I have been active on the Outreach Committee, Buildings and Grounds Committee and have recently reinitiated the Newcomers / Welcoming Committee.

Nancy and I built a house in 2015 and moved into our new home in January 2016. We have been attending Grace Church on and off since 2010 when we decided that Asheville was where we wanted to retire. On our first visit to Grace Church we knew that this was the Parish we wanted to be associated with. We transferred to Grace Church in January 2016. We have enjoyed our time at Grace and hope to be here for many years. I am honored to have been asked to stand for election to the Vestry. I hope that I can be elected and serve Grace to my best ability.

Priest Associate Report The Rev. Dr. Bob Reese

Clergy Home Visits: Pastoral care of our members is a top priority at Grace Church, and our clergy work to ensure that anyone who wishes to have contact for pastoral consultation and/or to receive Holy Communion has the opportunity to do so. In addition to hospital visits, Fr. Bob and Deacon Jeannette maintain regular contact with several of our fellow parishioners who are physically challenged and unable to attend church. If you feel that you have a need for this ministry, contact Fr. Bob or Jeannette, or simply call the church office. They provide regularly scheduled home visits upon request and at the convenience of those served.

Monday Morning Bible Study: It's difficult for most people to grow spiritually apart from a small group of supportive friends. Several of us at Grace have realized that and have been meeting each Monday morning for an hour in the parish hall. We reflect on the next Sunday's Gospel passage, and we make an effort to apply the insights we gain from our Bible study to our everyday lives. We encourage sharing and discussion in an informal, non-threatening group dedicated to ongoing spiritual growth. In addition to Bible study, we often consider topics such as following the Christian year, using *The Book of Common Prayer* in church and in our personal lives, and the use of music and hymns as a means of spiritual growth and expression. Anyone is welcome to come. Talk to Fr. Bob if you have questions.

In October 2016, Fr. Bob was asked by Mission Health System to help begin a new chaplaincy program for their Emergency Medical Services Transport personnel. Fr. Bob continues to represent Grace Parish in his outreach ministry to Mission Health System paramedics and EMT's in our region.

Advent Study Group: This year for Advent, Fr. Bob led a study and discussion about Celtic Spirituality using the book, *LISTENING FOR THE HEARTBEAT OF GOD: A Celtic Spirituality*, by J. Philip Newell. This group met on four Thursdays during Advent at 10:30 a.m. in the Parish Hall.

Fr. Bob and Deacon Jeannette have been helping to provide music for the Church of the Advocate beginning in November.

Thanks,
Fr. Bob

Senior Warden's Report / Stewardship Report

Looking back on the past year, I am struck by how far we have come. 2019 has been the Year of Transition. Through the leadership of the Clergy and the Vestry, we have prepared us for the challenges and changes that we face in 2020.

First, the challenges. I don't know what it is about the DNA of Grace Church, but we always face the same pattern with stewardship. Come Ingathering Sunday (or Sundays, as was the case this year) and we always get about 50% of our pledges and meet 50% of our budget. Fast-forward to mid-February, and we're in a different world, with pledges to meet the budget. If you've pledged for 2020, great, and thank you for your support of the ministries of Grace Church! If you haven't yet and you're waiting for the last minute (to pass), your time is now! Please get us your pledge so we can move forward into the new year.

Notice I said "challenges." Last fall, the Vestry retained the services of architect Mike Cox, AIA, to serve as project manager for our new roofs. What he has designed does justice to the historic value of our sanctuary, redirects water flow away from problem areas, and should last 50 years. We are excited about this plan, but we know it will be expensive. While we haven't solicited bids for the project yet, we anticipate the total cost between \$200,000 and \$250,000. We're working now as a Vestry on the financing for this project with a combination of funds in hand, grants and interest-free loans, and the generosity of the members of Grace Church.

One way Father Gary defines his ministry is as "pastoral disrupter." In his time with us, he has taken on issues that we have seen or been hesitant to address. He skillfully navigated the retirement of our beloved sexton, David Gentry, guiding the parish and David's family to a good and generous solution. He had the vision for our technological upgrades, which we have already found useful in providing overflow space for worship and in broadening our educational opportunities. He led us to take on the transition from three services to two; while we haven't yet found the perfect balance, I think all of us can see improved fellowship since that transition (not to mention, breakfast!). All of this is preparation for the calling of our new rector. Our Discernment Committee has worked prayerfully and diligently to get us to the final stages of our search. While I can't and won't forecast the end date of the process, I can tell you that this time next year, we will be conducting the first annual parish meeting of our new rector's tenure. And that's exciting!

Once again, it has been my honor to serve as your Senior Warden. I would like to take this opportunity to express my personal gratitude to Father Gary. Apart from his work in guiding us through this time of change, he has become a dear personal friend. I will say more when Gary leaves us, so for now I just ask that we send him and Chris off with our blessings and love as they move into the next adventure in their ministry.

Yours in Christ,

Greg Townsend

Junior Warden's Report / Buildings and Grounds Ministry

As we began 2019, we had received a generous bequest from the estate of a former parishioner and the vestry decided to use a large portion of it on improvements to the building. Some of these were implemented during the year, such as the new glass doors from the foyer to the courtyard, and the new technology improvements as evidenced by the multimedia screens in the parish hall, foyer, and library, as well as the less visible infrastructure of wi-fi and other support systems. Other improvements to come, but currently still in the planning stages, include a remodeling of the parish hall interior; and improvements in the “organ room” off the side of the sanctuary to allow for better storage access, and replacement of the dilapidated outside door there. The hallway downstairs and the stairwell received a fresh coat of paint, and all the canister lighting fixtures in the foyer and library were replaced with LED fixtures. The old fixtures were for a type of screw-in fluorescent bulbs which are no longer available.

We had hired a series of lawn mowing businesses this year to replace what David Gentry had previously been doing, and finally settled on a landscaping company near the end of the season, who will be continuing into 2020. We have also contracted with a cleaning company to do periodic interior cleaning on a regular basis.

After having some roof repairs done in the spring when we had experienced some leaking in the sanctuary, we sought out an architectural firm to give us a report on the general roof condition and a long-term plan for a solution. The architect has given us a report and is currently seeking estimate bids to determine the cost of a long-lasting solution.

Kathleen Griffin is organizing a “Garden Guild” with the idea of having volunteers take responsibility for certain flower beds or garden areas, and provide regular maintenance for them on a monthly or as-needed basis. We had three trees on our property recognized as “Treasured Trees” by the Asheville Quality Forward organization.

Many thanks go out to all who helped out this year by offering time and effort to these projects and others too numerous to list here.

John Woodson
Junior Warden

The Adult Choir

Some years ago, a visiting conductor called Grace's chancel choir “one of the best small church choirs in the South.” Choir members were gratified by the compliment, but managed to keep it in its proper context, which is that Grace has a long and proud tradition of excellence in its music program, period.

Members and directors come and go, but the choir remains, well, the choir: a group of dedicated parishioners representing totally divergent musical backgrounds, from professionals to “joyful noise” amateurs, all dedicated to the enhancing worship at Grace through music.

Melding these singers into a balanced, blended whole is the task of the choir's director, and Grace has been singularly blessed in that department, particularly over the last two decades – first through the long and loving leadership of the multi-talented Beth Stahl, then under the meticulous professionalism of Ned Tipton, and now at the hands of the skilled and scholarly James Cassarino.

Jim came to us from Vermont, where he served as Music Director of Trinity Church in Rutland and also maintained a multi-faceted diocesan music ministry that included both administrative and liturgical duties. He also taught both liturgy and music in the Vermont Diocesan Study Program and was Music Department Chair at Green Mountain College.

Jim holds degrees in music from Castleton University, Ball State University, St. John's University, and the University of Wales ... and his day job is Director of Music at Christ School.

As part of a highly fortuitous package deal, the choir also acquired Jim's wife, Elise, a talented soprano. Their daughter, Cecilia, occasionally sings with the choir as well. (The Cassarinos' son, Peter, is studying criminal justice at Norwich University.)

Under Jim's leadership, the choir has introduced several liturgical tweaks to the 10:30 service, as well as two well received services of evensong, as it continues to refine and add to the ways by which it seeks to glorify God in song.

Rusty McCredie
President of the Choir

Adult Christian Formation Ministry

In 2019, Adult Christian Formation provided each adult in the parish with a range of choices for deepening and expanding their spiritual journeys while providing a safe, nurturing, and supporting community.

On Sunday mornings, Fr. Gary and Fr. Bob led a new offering, "Breakfast & Conversation", also known as "Stump the Rector", where everyone had the chance to talk about our parish life, current events, spirituality, theology and anything else of interest. The addition of our new, campus-wide audiovisual technology opened up a new dimension for seeing informative videos, sharing presentations, and a lot more.

Also, on Sunday mornings, Doug McClellan continued to lead "Lectionary Bible Studies", while Andrew Beasley started and led a new class on parenting.

Book studies continued to be popular offerings. Fr. Bob led a Thursday study group for "Listening for the Heartbeat of God: A Celtic Spirituality".

Adult Christian Formation was offered during the week as well. Fr. Bob led the Monday morning Bible Study, and along with Deacon Jeanette, provided a supportive community for those attending class. The Early Birds Men's Group continued as a long-standing study group on Tuesdays, and on Wednesdays, the Centering-Prayer and Healing-Prayer ministries supported and enriched the spiritual lives and well-being of our parishioners.

Respectfully submitted,
Doug McClellan
Adult Christian Formation Ministry

Altar Guild Ministry

From July to November the altar guild had no leader as there were no volunteers for the position. In November, Jackie agreed to continue as leader, with Fr. Gary promising to find another person to help as co-leader.

We lost six more long-time members due to health issues and burn-out. We gained three new members and one temporary volunteer to help out until Nora is able to return. We have one week per month which has no altar guild coverage until Bonnie returns from her winter stay in Florida. **We still need two more members in order to fill a minimum roster.**

As leader of altar guild and member for seven years, **I would like to see the church formally recognize the work of the altar and flower guild members in the same way as it has recognized other ministries**, such as the teachers, acolytes, etc. and include some type of “commissioning” at a worship service. Some of our members have been serving for 20 years or more!

This year we have:

- Completed the revision of the Volume 2 Preparations for Seasonal Worship Services of the altar guild manual
- Completed the repair of a silver chalice and the Melson cruet, the cleaning of some silk hangings, and cleaning and repairs of several needlepoint cushions.
- New hymn board inserts were purchased.
- Battery-operated LED congregational candles were ordered for use at the Christmas Eve and Easter Vigil services. These will replace the wax candles which have been used in the past. They will be cleaner and safer.

In 2020 we will continue to work toward our goals of:

- Disposing responsibly of the items that we no longer use, such as the multiple boxes of wax candles and brass followers.
- Pursuing the renovation of the storage area in the organ room in order to provide more accessible storage of items used by other worship and music ministries.
- Adding members, providing more training for our new members and/or finding ways to accomplish our tasks with fewer members.
- Purchasing a cordless hand vacuum to spot clean the chancel, especially at flower stands and a water extractor to use for altar linens so that linens do not have to be taken home for laundering.

Respectfully submitted,
Jackie Schauer
Altar Guild Leader

Child Formation Ministry

Sunday school continues to nourish the children's spiritual life using the Catechesis of the Good Shepherd for ages three to ten. We use a Montessori approach that allows a child to explore his or her individual spirituality within the sacramental structure of our faith. This year we have begun with the parables then moving on to the advent of Christ in our works. In level II we have started having a community breakfast for the first portion of the Sunday school hour. This allows for community building. It is also the time in the developmental stage that the children start to form

community. Seeing that the season of Advent is here, we have been exploring the Annunciation to Mary, Visitation to Elizabeth, and the Land of Israel. We also have made Advent wreaths for our classroom, and with great anticipation we are awaiting the birth of Christ as we begin our countdown to Christmas! We have also been looking at the Liturgical calendar, Gestures of the Eucharist, and the ever-favorite Piratical life. We strive with Practical life to create a sustainable future for the altar guild, acolytes, and many other ministry opportunities they will be able to participate in as they grow up here at Grace. This is evident in that we have now several children who help during and after worship with various tasks like ushering, acolyting, and even some altar guild. We would love to extend a welcome to anyone who would like to know more about what we do. Also, we would adore anyone who can volunteer any amount of time you have. We continue to work hard on cultivating a space where the child and God may grow their relationship!

Grace and Peace,
Mark Silvers
Catechist/Child Formation

Communications Ministry

The Communications Ministry was formed this past summer and tasked with revamping Graces' website so that it would be ready to launch the Parish Profile by early November. The first action item was to determine what was working well and where changes needed to be made to our existing site.

The Communications team identified other parish websites we might model after and to select a firm that would assist us in the development of the new site. A local firm, Integritive Web Design, was selected to assist Grace with the project. Over the summer and into the fall James Cannon, Kim Hayes, Valerie Heavens, Fr Gary Butterworth and Lorie Tola worked to implement changes that had been identified on the front end.

The drone video was created, new pictures of the stain glass windows, and updated parish pictures were taken to give our website a fresh new look and to make it easy to navigate. James Cannon and Valerie Heavens have provided continued support of the new site and based on parish feedback these objectives have been met.

Respectfully submitted by:
Lorie Tola
Communications Ministry Chair

Discernment Committee Ministry

Thank you for your interest, input, and prayers over the past several months. We have completed the first and now second phase of our important work. This process has been intentionally discrete, even from our spouses and families. We appreciate your patience.

Here's a recap. In March, your discernment committee was called and commissioned by the vestry to drive the search for a new rector. In April, we held a daylong retreat with our diocesan support, Canon Augusta Anderson, to learn about the selection process and build a team to work together for 12+ months. Vestry liaison, Lorie Tola, and others began building our new website to help tell the story of Grace Church and support the calling of our new rector. In June, we launched the Church

Assessment Tool (CAT) and received a 54% response rate in collecting insights to the opportunities and challenges we share as a congregation. In late July, we held a joint 3-hour meeting with the vestry to hear the results of the CAT and how we, as a committee, can use that data to identify the needs of the church. In late August, we invited all parishioners to participate in 3 Holy Conversation opportunities. Sally Withers led the effort in bringing fun and food to these events, and we “got our groove on” as we shared personal experiences, hopes and dreams for Grace. Over 100 people participated in these events with thoughts and feedback that confirmed the information we received from the CAT.

Throughout this first 7-month period the committee met, prayed, laughed and dreamed about what lies ahead for all of us. All the while, Kim Hayes led the effort to compile the collected parish and community information into a “Parish Profile.” I firmly believe this work was Spirit-led. We have been blessed by Kim’s gifts and talents, and at least 50 hours of her time, to produce a profile that has been identified as “one of the best ever seen.”

On November 1st, we opened the search phase of the process conducting a national search for our next rector. Applications and resumes have been accepted and we are now vetting our pool of candidates.

We remain on schedule to present our recommended candidates to the vestry by the end of March.

Thank you again for your ongoing thoughts, prayers, and patience. We would also like to thank our vestry for their confidence, Canon Augusta Anderson for her guidance, and Valerie Heavens for administrative support. If you have any question or concerns regarding the work of the discernment committee, please bring those to our attention directly. I would like to recognize the discernment committee members: Cliff Albertson, Derek Edwards, Kim Hayes, Elaine Potter, Mark Silvers, Lorie Tola and Sally Withers and, personally, thank them for their ongoing commitment and efforts.

In Christ,

Paul Vest

Discernment Committee Chair

Episcopal Church Women

ECW held a semi-annual meeting on May 4, 2019, Derby Day. Nineteen attendees wearing fascinators and hats enjoyed a chicken salad luncheon prepared by Mary Ann Warren and Cheryl Aull. Officers of ECW: Cheryl Aull, President; Jeanne Sims, Vice- President; Anne Jarema, Secretary; and Mary Ann Warren, Treasurer, agreed to continue serving in their respective roles through 2019. New officers will be elected in the spring of 2020.

Our fall meeting was held on October 19, 2019 and was attended by sixteen members. Mary Ann Warren and Cheryl Aull provided meatloaf and drinks and all other attendees contributed side dishes or desserts.

Topics of discussion at both meetings included how ECW could best assist with church projects and funding. Our annual fundraiser is the rummage sale which took place this year on November 2nd. At our October meeting, Jackie Schauer and Anne Jarema, members of the Grace Vestry, updated us on vestry discussions related to refurbishing the parish hall and replacing the roof of the church and parish hall. Since these projects are still in the planning stage, ECW voted to assist with other

projects in 2019 including: Camp Henry partial scholarships (up to \$200 per child) for children attending from Grace; scholarships as needed for conference fees for EYC attendees from Grace; \$200 contribution to the United Thank Offering, \$300 to the Diocesan ECW, \$1500 to Grace Outreach Committee to be used for projects helping children (such as Angel Tree, back to school supplies, Backpacker program, etc.); \$500 to the Grace Garden Guild; and money to cover the cost of the Broughton Luncheon provided annually by Grace in our parish hall. Other funding assistance needs discussed included repairing or replacing the dishwasher in the kitchen. This year's rummage sale raised \$5324 thanks to the dedicated leadership of Mary Ann Warren and a great crew of volunteers! It was lots of hard work but also a joyous time of camaraderie and fellowship!

Cheryl Aull
President

Fellowship Ministry

The Fellowship Ministry is still working hard to bring the Grace congregation together in celebration, music and fellowship.

Coffee in the Courtyard - New this year, the Fellowship Ministry has been busy every Sunday setting up coffee hour in the church courtyard after the combined 10:30 service. Families and Ministries can adopt a Sunday, bring treats and serve as hosts.

Fifth Sunday Brunches - Beginning in January, in months with a fifth Sunday we hold a potluck brunch before the 10:30 service, a chance for folks to get together to socialize.

Foyer Groups - Foyer Groups are small group get-togethers for those who wish to meet other parishioners outside of the church setting at homes and restaurants.

Reception for Ned Tipton - In February, we said goodbye to choir director Ned Tipton with a luncheon celebrating his service to Grace.

St. Patrick's Day Ceilidh - As a change of pace, Mardi Gras evolved into a March Scots/Irish Ceilidh with a real Irish band and Irish jigs & reels with a professional dance caller. Corned beef hash and cabbage rounded out the traditional Irish menu.

Pentecost Picnic - This old-fashioned church picnic on the front lawn in June included fresh burgers and hotdogs on the grill with potluck sides. A spring shower forced the picnic inside where the cornhole and fun continued.

Back-to-School Brunch and Ministry Fair - In August, we held a potluck brunch and ministry fair which gave all our hard-working ministries a chance to recruit more volunteers. We continued the sign-ups in the vestibule on the following Sundays.

Retirement Luncheon for David Gentry - David Gentry, our hard-working sexton, retired in October after 26 years on the job. To celebrate his many years with Grace, we held a special luncheon and reception in his honor.

Treasured Tree Celebration & Potluck Lunch - In November, we celebrated our oak trees' Treasured Tree designation by Asheville Greenworks with a presentation and potluck lunch after the 10:30 service. Members of Asheville Greenworks attended and five of our beautiful oak trees were identified, dated and tagged.

25th Anniversary of The Rev. Jane Smith - Our former Interim Rector, Mother Jane Smith, celebrated the 25th anniversary of her ordination in December with a special service and reception in the Parish Hall.

Celebration of Ministries and Annual Meeting - The Fellowship Ministry also set up the potluck for the Annual Meeting that sums up our year at Grace.

Sally Withers,
Chair

Finance Ministry—Year to Date, November 30, 2019

After the first eleven months of 2019 income from **all sources** totaled \$392,364 and exceeded our projections by \$1399. Last year at this time we were experiencing a shortfall in income from **all sources** that amounted to \$8941. At this time last year our **pledged** income was approximately \$22,200 over budget while this year's **pledged** income exceeds our budgeted amount by \$2,500.

Our overall pledge and plate income was insufficient this year to meet the projected needs of routine operations and the discernment process through which we are progressing. Our positive income variance is largely the result of the vestry's transfer of a portion of a recently received bequest for: funding the discernment process (\$10,000); a one-time donation from a parishioner received for operations (\$10,000); and transferring the savings from 2018 to use for operations in 2019 (\$23,144). These additions totaled \$43,144 and were included as miscellaneous income for 2019. In September, \$12,500 from the Endowment Fund in support of our shared youth missioner was added to miscellaneous income, further increasing our income surplus.

Operational expenses at the end of November 2019 totaled \$389,656 and were \$9934 less than budgeted amounts. These savings coupled with our small surplus in income resulted in an overall budget surplus of \$11,333. When this budget surplus is reduced by the approved deficit of \$9410, we still have an actual surplus of \$2707. We are optimistic that we will finish the year on a positive note.

Our pledges in 2019 totaled \$342,174 compared to \$367,510 in 2018. We are hopeful that with renewed energy and an effective stewardship program we can see this turn around to provide growth in programs and outreach as we meet 2020.

It should also be noted that changes made in the Endowment Fund By-laws have provided the ability to initiate a number of capital projects. Early in the year, the Parish approved changes in these by-laws to allow retention of a large bequest for possible uses within the Parish rather than being allocated directly to the Endowment Fund. The Vestry subsequently approved use of \$50,000 of this bequest for upgrades to the Parish's technology and its audio-visual capabilities. Changes have included redesign of our website, acquisition of computer and networking hardware, improvement of sound systems, networking and Wi-Fi enhancements, audio-visual streaming, and

interactive video capabilities. It is likely that much of the approximately \$100,000 balance will be used for capital projects that are being considered by the Vestry.

We are grateful for the steadfast assistance of a number of volunteers throughout the year. The handling of receipts and the oversight of pledges are critical and sensitive functions of church finances. Anne Simmons with her counters (Steve Birkhofer, Martha Boyette, Georgi Bruce, and Sally Withers) and her depositors (Steve Birkhofer, Judy Bohan, James Cannon, Chal Vaughn, and Hugh Vaughn) ensured all deposits were accounted for, deposited in a timely fashion and credited to the proper accounts. Their invaluable volunteer work and tireless efforts are deeply appreciated by the Parish. Please take the time to thank these folks for their devoted service as you have the opportunity.

Anne Jarema, Vestry Finance Chair / Joe Aull, Treasurer

**Statement of Activities - Grace Church
Year to Date - November 2019**

	Actual	Budget	Variance
Income:			
Pledges	316,039	313,568	2,471
Non-pledged Offering	50	0	50
Open Offerings	7,669	12,015	(4,346)
Interest	85	63	22
Misc.	68,250	65,319	3,201
Total Income:	392,364	390,965	1,399
Expenses:			
Outreach/Mission	45,621	45,838	(217)
Parish Programs	10,111	23,025	(12,914)
Operations	68,325	61,623	6,702
Personnel	265,600	269,105	(3,505)
Total Expenses:	389,656	399,591	(9,934)
Income Less Expenses:	2,707	(8626)*	11,333

- Vestry approved a deficit of \$9410 in budget year 2019

Flower Guild Ministry

I want to give my heartfelt thanks to our dedicated team of flower arrangers, plus Charlotte Chiott, our shared treasurer, and Mary Jane Westall, our donor coordinator. Our long-term members are Pat Davis, Julia Ann Dawson, Micki Newton, and happily returning, Nora Jones. Chance Wyatt, Jennifer Witt, and Lucy Bowen are flourishing in their first year and have often come through by doing the proverbial extras. We rejoice in their ministry to the flowers to the glory of God.

Chris Jaquette is game fully filling the shoes of our David Gentry. Special appreciation to him for doing the assorted tasks that come with heavy, wet, and fragile items. Our clergy is always there when we are in need of answers and support. Needless, to say, Valerie Heavens is a great purveyor of often vital information and always with a smile.

We continue to partner with the wedding committee by directly communicating with the wedding party. In addition, we provide the desired flowers for their ceremony. Our flowers and greenery are provided by Clement's Florist and Coward's Wholesale Florist. As an ongoing project, we are excited about the propagation of various types of flora on our church property to supplement that which is bought commercially. Help and suggestions in this area would be much appreciated.

Finally, without our generous donors, our ministry would be greatly lacking. Please consider this as a memorial to, or in celebration of an important person or event in your life.

Humbly submitted,
Marzy Israel

Garden Guild Ministry

The garden guild is a new ministry which is in its start-up phase.

Volunteers will "adopt" a specific planting area on the church grounds and be responsible for care and maintenance of it. Basic long-handled tools (rakes, brooms, shovels) and garden carts for transporting weeds and mulch will be provided for the use of our volunteers. Volunteers can bring their own hand tools (trowels, cultivators, clippers or trimmers) and work gloves. The Garden Guild coordinators will provide guidance and support.

Most planting beds will require care (watering and weeding) about every two weeks during the growing season and a general clean up and mulching each spring and fall. A hired landscape service will do pruning and heavy maintenance tasks, such as mulching, twice a year.

We have identified about seven areas for immediate adoption. To cover these areas we will need about twelve (12) volunteers. We expect our program to be in full swing by March 2020.

We are grateful for the \$500 given to the garden guild by the ECW. We have used some of that gift to purchase two new garden carts and were given other gardening tools donated to the November rummage sale.

Respectfully submitted,

Jackie Schauer and Kathleen Griffin
Garden Guild Coordinators

Healing Prayer Ministry

The Grace Healing Prayer Team is available each Sunday at the 10:30am service, either after you receive communion or after the services. Grace also hosts other healing services. There is a Taizé service held on the third Sunday of each month with Healing Prayer Ministers available and a Eucharist and Litany for Healing every Wednesday at 12:15 p.m. with laying on of hands and prayer at the altar rail by the celebrating priest.

This past year three of our Grace Healing Prayer Team members attended the Healing Winds Conference at Lake Junaluska. We were privileged to hear Rev. Dr. Russ Parker who addressed us on the subject of “The Power of Blessing.”

We would also welcome anyone who might be interested in becoming a healing prayer minister and would urge you to speak to Father Gary or any healing prayer minister. Many thanks and blessings to all the Grace Healing Prayer Ministers who include Karen Compton, Pat Davis, Brenda Haller, Trisha Hargrove, Marzy Israel, Shari Lane, Sonny Rawls, Ann Robinson, Corinne Spencer, Louise Wernicke, Jane Whitman, Joan Aldrich and Allyn Aldrich.

Jeanne Robertson
Chair of Grace Healing Prayer Ministers

Men of the Church

At a meeting last summer John Woodson presented to the group a piece of history. A copy of the “Certificate of Incorporation of Men’s Club of Grace Memorial Episcopal Church, Inc.”, dated April of 1956. Cited in the articles therein were provisions to, among others; further religious training, increase fellowship, serve and assist in any and all charitable and religious purposes, assist in all church services, stimulate interest, and increase membership in the church. These gentlemen did their duty, for four years later Grace moved up from organized mission status to a self-supporting parish under the direction of Reverend Frederick Volbeda. This was the replanting of the Grace Church we know today.

The Men of the Church is an evolution of that “Men’s Club, Inc.” We endeavor to keep up the good works of our predecessors. Until recently we held monthly dinner meetings for regular fellowship and donated to our fund, which we hold in reserve to assist other church activities in need. Our Annual Pig Picking was an annual event for the cause of fellowship and fund raising.

In the 64 years since this group was founded, very few “men only” organizations remain. Our culture has evolved; this is, I believe, one of the main reasons the Men of the Church group has dwindled in size. So many of our once active members can no longer host or attend meetings, or they have left us for their great reward in Christ. They leave us who remain with, what I think are, some obvious choices. We plan in future meetings to discuss how this group can evolve, becoming more inclusive of generations and gender, and so carry on the good works we have begun. Stay tuned.

Jim Compton

Newcomers Ministry

The Newcomers / Welcoming Committee has been initiated, again. We meet between Services on the second Sunday of the month (except January due to the Annual Meeting). We will meet next on 1/19/20. We are attempting to gather committee members to greet Newcomers and Welcome them to Grace. We have several initiatives under way but, as in most cases, need “people power.” Come and see, stay and help, let’s grow Grace. Contact Pat Walters (706) 231-3644 for more information.

Pat Walters

Office Ministry / Grace Nursery

The Office Ministry has been ongoing here at Grace for many years. I am very grateful to all who contribute so much to what needs to be done to keep the office at Grace running smoothly. I couldn’t do all that is required without their help. Let me acknowledge a few people for their contributions. So many of the people I am about to mention are intricately involved in other ministries, and what we do in the office supports these ministries.

With input from Fr. Gary, Jim Cassarino and Cathy Adkins, *Charlotte Chiott* faithfully puts together our Sunday bulletins each week. *Carole McClellan* comes in every Thursday morning to print bulletins and prepare them for Sunday service, helping with numerous tasks like proofreading, putting up postings, shredding, preparing our TEAM to mail out, and so much more. *Kim Hayes* not only creates our Grace TEAM newsletter as part of the Communications Ministry, but also covers for me in the office when I go on vacation. *Lorie Tola* took on the task of heading up the development of our new website, and *James Cannon* contributes on an ongoing basis with website upkeep. *Lorie Tola* also helps with the Ministry Schedule which is part of the Worship Ministry, as does *Jenny Thomas*, *Daphne Urquhart*, *Chip Coon*, *Elaine Potter*, *James Cannon*, *Jeanne Robertson*, and *Marzy Israel*, with *Sally Withers*, *Cuylar Dupree*, *Carol Booth* and *Ray Kuykendall* cycling off when we moved to two services. *Joe Aull*, who is our trusty Treasurer on the Finance Team, also works closely with me, helping with our IT needs and available as an ongoing advisor in many areas. *Cliff Albertson* comes in every Monday to set thermostats throughout the building for the week, and *Anne Jarema* helps with keeping up our purchasing binder and other special projects. *Chal Vaughn* continues to support our ministry by being available to help with printing bulletins when needed, has helped write Memorial cards and updating our online directory, and has compiled data for our annual Parochial Report. *Kathleen Griffin* continues to help with our prayer list, updated our online directory, and is also available for other tasks when needed.

It is with sadness that I acknowledge the passing of a long-term Office Ministry member, *Nancy Remmers*, who left a big hole in our hearts and in our ministry. She kept up our church registries, answered phones, wrote thank you notes to those who gave Memorial gifts, and was available for whatever help I needed. You are missed, Nancy, not only for all that you did but for who you were.

Of course, I would be remiss if I didn’t thank *Fr. Gary*, *Fr. Bob*, and *Dn. Jeannette* for being so available to help. And I also want to thank *David Gentry* who is now off enjoying his retirement, and *Chris Jaquette* who is so responsive to the needs in the church.

The Grace Nursery: I’d like to acknowledge our Grace Nursery Assistants, *Jayne Bowersox* and *Tess Carter*, and those who help when they are not available to look after the children in the nursery on Sunday mornings. They often call on *Debbie* and *Alyssa Jones*, as well as *Naomi Green*, who

have been available to step in when needed. Other members of the church have also helped out at times. We encourage you to bring your young children down during service if they're getting restless, or if you want some focused time for contemplation and worship.

Thank you to each one of you, and to those who I failed to mention, for your ongoing contributions to making Grace a vibrant engaged community, filled with opportunities for worship, learning and giving our gifts in service to the Lord.

Valerie Heavens
Office Manager

Outreach

Something exciting has come to light this year through our process of transition: we at Grace Church have said we *want* a robust outreach program! We *want* to reach out to our community and make a difference for those living on the margins of society! We *want* to advocate for social and institutional change! We *want* to be a true "outreach church" that does *more* than just write checks and let others do the work.

That said, we have indeed written some checks in 2019. Clearly, when we are not actually able to *be* the hands of God in the world, the gift of money is a sensible alternative, and the Grace Outreach committee is grateful for the opportunity to manage those allocations on behalf of the parish. We have provided financial support for the following:

- ABCCM: \$2000
- Habitat for Humanity: \$1572
- Manna Food Bank/Backpackers: \$4625
- Episcopal Relief and Development: \$1191
- Homeward Bound/Room in the Inn: \$1200
- Consider Haiti/Goats: \$1380
- Jones Elementary Snacks: \$ 391

Our annual budget for 2019 was \$7,000. As you can see, Outreach disbursed a total of \$12,359, the \$5,359 deficit made up through our "GO Box" Lenten project, a "pregnant goat" fundraiser, donations and memorials made to Outreach by individuals and a grant from ECW, for which we are so very grateful.

In 2020, our goal is to financially support the following:

- ABCCM: \$2000
- Habitat for Humanity: \$1500
- Manna Food Bank/Backpackers: \$4500
- Manna Food Bank/General Fund: \$1000
- Episcopal Relief and Development: \$1000
- Homeward Bound/Room in the Inn: \$1200
- Consider Haiti: \$1000
- Church of the Advocate: \$ 500
- Episcopal Christian Ministry/UNCA: \$ 300
- Steadfast House: \$ 500
- Broughton Lunch: \$ 500
- Angel Tree: \$ 500

This budget is a huge leap of faith. As we reported last year, we want to do more. It is our hope that this year, through generous pledging and supplemental donations from the parish, we can.

As an entire parish, however, our desire to do more is becoming more and more apparent as we also invest our *selves*, volunteering our time and gifts to help others. We are so grateful to everyone who gives in this way.

- The Backpacker program continues to send two food deliveries a week during the school year to 40-45 children at Jones Elementary School. A team of committed volunteers makes sure food gets from Manna to Jones where it is put into the hands of those who need it. The parish responds generously when requests are made for hard-to-obtain food items.
- This was our year to partner with other area Episcopal Churches to help with construction of Habitat for Humanity's Episcopal House XIII.
- Additionally, we have teams of people who cook and provide a meal each month for 35-50 women and children at Steadfast House, a local shelter.
- To help keep the pantry at ABCCM filled, we sponsor quarterly food drives, sending them, on average, 30-35 bags full of requested food items.
- Through our annual Back-to-School and Angel Tree projects, we also support area foster children and families. The success of these programs is driven by the generosity of parishioners who donate funds or purchase requested items out-of-pocket.
- Grace volunteers visit the inmates at Craggy Prison and the Swannanoa Women's Correctional Center.
- A team of dedicated cooks and friends hosts the annual Broughton luncheon.
- Internationally, we continue to partner with Consider Haiti to host their annual Pumpkin Patch. Parishioners volunteer to unload pumpkins, sell and keep financial records throughout the month of October. 2019 was the most successful Pumpkin Patch ever!

New in 2019, we have reached out to UNC Asheville students with "Coffee on the Quad" and monthly, we host the YMCA Mobile Market produce truck.

Coming up in 2020, be watching for "Heart and Soles," a shoe drive for Church of the Advocate; the return of Room in the Inn in partnership with St. Luke's; Lenten GO Boxes and more.

The people of Grace Church make these programs possible and successful through their willingness to volunteer time and resources. In many cases, what they are called to do is done without funding from the Outreach budget. Thank you to each of you.

Moving forward, the Grace Church family has told us it wants to do more! An outreach committee that, for many years, has averaged just 4-5 members now numbers 16-18 excited, energized people who are working hard to discover how we at Grace can put our desire to do more into action. What does our community need? What will engage the hearts, hands and checkbooks of this congregation? If Grace Church is truly ready to do more, our call is to get involved. Pledge enough to let us significantly increase our outreach budget in 2020. Commit enough time to let us double (or maybe triple) the number of volunteers whose hands literally reach out and touch those in need.

You're right. This kind of outreach can turn into something wonderfully outrageous. The only question is – what's stopping us?

Thank you to all who have, through such varied, generous and helpful gifts, been a part of Grace Outreach in 2019. If you are new to Grace Outreach and would like to know more, please contact us at kimhys53@gmail.com.

Sincerely,

Kim Hayes
Outreach Committee Chair

Pastoral Care Ministry

Our Pastoral Care Chairman, Cliff Albertson, has taken over this ministry from Kathleen Griffin who diligently and faithfully offered her leadership to pastoral care for a good number of years. Her service has positively affected numerous parishioners, family and friends. Pastoral Care supports the sick, homebound, bereaved and lonely of Grace Parish. Christ himself calls each of us to care for the widow, orphan, lonely, prisoner, sick and any other who needs us. Grace church needs Servants of Christ to help with this special ministry. Some of our efforts include:

Feed My Sheep – arrange for food to be available in the freezer at Grace for those who are ill, recovering from surgery or otherwise unable to prepare food for themselves.

Friends in Christ – visit homebound or hospitalized parish members and take Holy Eucharist to those who desire. Also taking Christmas cookies and Easter Baskets to the same members,

Cards and Calls – sending cards to parishioners and making calls to parishioners on their birthdays. Also make contact with those who are ill or in need of support and works with clergy to stay in touch with those on the prayer list.

With the help of clergy, staff and lay persons this ministry is a team effort and benefits the givers more than the receivers. Cliff will be having a Pastoral Care Committee meeting in January; all persons interested in serving are asked to attend. If you feel called to this special ministry please let Cliff (Clifford.albertson@verizon.net) or 828-505-3818 or Valerie, Fr. Gary, Fr. Bob or Dn. Jeanette know.

Cliff Albertson
Pastoral Care Chair

Planned Giving/Endowment Report

The Church endowment pool effectively grew from a January 1, 2019 position of \$565,668 to \$647,434 at December 31, 2019, or a net annual increase of 14.45%. The only significant withdrawal from the investment pool was \$12,500 in support of sustaining Ms. Jenna Sharrits' Youth Ministry leadership.

Brief analysis: While general parish contributions to the pool were less than \$1,000.00, broader market averages advanced favorably in 2019 (e.g. the Dow Jones Industrial Average was up 26% for 2019). Grace Church has maintained a well-diversified portfolio of equities (stocks), fixed income (bonds), and a very conservative 10% cash position (now 5% following a unanimous Endowment committee review). Equities were the major growth vehicle in 2019 (both domestic and international) with other portfolio components yielding comparatively soft returns. In reducing the cash position from 10% to 5%, the committee prompted Grace Church's investment manager to seek liquid cash investments that offered at least some nominal yield together with a AAA investment grade. Grace Church is fortunate to have Parsec Financial Management serve as its investment and advisory manager, and the portfolio's results for 2019 are testimony to Parsec's expertise.

Committee Stewardship: well managed endowment funds require discipline to ensure that they remain a sustainable funding source. Grace Church has moved forward to apply a 5% annual spending rate against the endowment pool (fund) based upon a rolling average of the most recent 12 quarters. Spending availability was potentially greater in 2019 (up to \$21K) but the determination was made to carry-forward any residual funds, beyond support for Jenna Sharrits, to help fund the ‘*Raise the Roof*’ campaign for 2020. The Endowment Committee believes it can responsibly endorse up to \$50,000 in support of the roof replacement project by drawing from annual spending availability balances for 2019-2021.

Your Endowment Committee includes: Ms. Anne Jarema (Secretary and Associate Coordinator), Mr. Larry Harris, Mr. Stephen Jones, Mr. John Chastain, and Steve Birkhofer (Lead Coordinator/Chair). Your Committee meets quarterly (typically the second Monday or Tuesday eve following the end of each calendar quarter). All Parish members are welcome to attend and contribute to these meetings.

Peace to All,
Steve Birkhofer

PubSing!

PubSing, the monthly sing-along of hymns, old-time gospel and Americana inspirational music, is approaching the completion of its sixth year. Our venue has changed so that we meet at Zillicoah Brewery for outdoor sessions during the warmer months and indoors at Cork & Keg for the colder months. PubSing is structured around a “music jam” format, meaning that there is no established band or choir, and anyone is welcome to join in to play an instrument or sing. Musicians vary from month to month.

As a result, the setting is very informal with people coming and going, getting up to eat, drink or socialize, and then joining in on a chorus of song. It is very much like being at someone’s home or at a campout, where people enjoy each other’s company while they sing. Attendance varies from about a dozen to a high of 35-40 people. There are regulars who come each month, while others attend occasionally. It is not unusual for people who just happen to be at the brewpub to join in the singing. Tourists occasionally come to the event, as it is publicized in the Mountain Xpress and the Scene.

Please feel free to come and watch or participate! The PubSing happens on the second Sunday of every month, currently at the Cork & Keg, 86 Patton Ave., Asheville, from 3:00-5:00 p.m.

Monty Wooten
Organizer

Verger Ministry

During the year, the verger ministry has continued with James Cannon, Lorie Tola, and Chip Coon.

The Verger Ministry at Grace Church began in 2018 to provide additional support to the clergy during our time of transition. They were appointed by the clergy and primarily relieve the clergy of looking after liturgical and setup details, so our priest and our deacon can concentrate on their duties to preach the Gospel and administer the Sacraments. The Vergers work closely with the Altar Guild

and strive to ensure enough servers are present and trained weekly, as well as that each church service is ready for congregants, to provide quality liturgical experiences and worship opportunities at Grace Church.

The vergers meet with the clergy quarterly and attend the monthly Worship Committee meeting so they can stay abreast of changes from one liturgical season to the next.

Respectfully submitted;

Chip Coon
Lorie Tola
Verger Ministry of Grace Church

Weddings Ministry

We had a very good wedding year, raising around \$17,000 for Buildings and Grounds, and it looks like 2020 will be busy also. We are grateful to Mary Ann Warren, Nancy Walters and Jenny Thomas for all their help with this year's weddings. We are also thankful to the Altar Guild and Flower Guild for working with us to make it such a special experience for the wedding couples. And, of course, we probably couldn't do any of it without Valerie Heaven's faithful assistance or David Gentry's help after the ceremony. We are always looking for committee members that are available for a few hours one or two weekends a year.

Respectfully,
Cheri Potter and Elaine Potter

Youth Ministry

WOW! What a year! The youth program at Grace is a part of a larger youth program called Asheville Episcopal Youth Ministry. This youth ministry started August 2018 with four other Episcopal Churches in the Asheville Deanery (St. James, St. Mary's, St. John's and Holy Spirit). In the year and half, we have created a joint community centered around faith, laughter and joy.

In 2019 the average attendance for our weekly Sunday afternoon youth activities is between 5-10 in total with larger events getting into the 20s and 2-4 being from Grace! Sunday youth activities range from lectio divina (a style of Bible study), to lessons on things like prayer, friendships, and kindness, along with activities like bowling, hiking or trampoline parks. We also participate in diocesan wide youth events like overnight retreats; and over the summer the youth love to go to Camp Henry.

The youth have really enjoyed having a larger group and growing their friendships with the other youth. This ministry will continue to grow and evolve as the needs of youth and the churches changes. However, I can't wait to see where 2020 will take us! Please continue to pray and support our youth.

May blessings be in your path
Jenna Sharrits
Youth Missioner for the Asheville Episcopal Youth Ministry



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