

Grace Episcopal Church

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Visit us online at
www.graceavl.com &
www.facebook.com/graceasheville

The Grace TEAM

is published monthly. Deadline for articles is the 15th.

Sunday Worship

10:30 a.m. - Rite II Live-Streamed

Gospel Bible Study

Mondays, 10:30 a.m. Live-Streamed

Compline

Monday-Saturday, 8:00 p.m. Live-Streamed

Centering Prayer

Wednesdays, 5:30 p.m. Zoom

Healing Prayer

A Healing Prayer Service and Eucharist is offered on Wednesdays, 12:15 p.m. Live-Streamed

For information about accessing livestreaming, see page 2.



August 2020

The Role We ALL Play

A final message of hope, anticipation, joy and faith from the Grace Church Discernment Committee.

"I want to

challenge us at

Grace Church to

embrace our

responsibility in

starting a new

journey with

Milly."

Dear Members of Grace,

As our church gets ready to welcome Milly Morrow as our new rector, on behalf of our Discernment Committee, I want to thank you for your thoughts, prayers, support and participation throughout this process. We were blessed and inspired by the experience and appreciate your trust in our

quiet but focused work over the past year and a half. We didn't anticipate that our work would ultimately be disrupted by a virus, but I believe the Holy Spirit moved us in ways that placed Milly into our loving Grace arms.

Your support of our work and the vision for Grace Church created a clear path for

your committee. I remember moments during our process when we had clarity and excitement for our future. I also remember times when our committee sat in panic realizing that the skills, talents and expectations identified as Grace's needs may not exist (except, of course, in Jesus Christ). No pressure Milly!

From the moment we extended Milly's name to the vestry, we knew our work was done. It was done prayerfully and filled our hearts with joy and satisfaction. We were confident that the vestry would complete the process and bless our church, our community and the members of Grace. When we learned Milly had accepted the call to be our new rector, there was no doubt that the Holy Spirit had

again blessed us. For that we give thanks and are excited about this new journey.

As the chairman of the Discernment Committee, I want to thank the committee for their tireless work. I could not be more proud and thankful for the many gifts each of them gave to this effort. I want to challenge us at

Grace Church to embrace our responsibility in starting a new journey with Milly. Our committee wants to help embrace the role we ALL play in the transition, supporting and lifting up of the talents and treasures Milly will bring to Grace. As we give thanks for our history and the gifts and relationships we have had with past rectors, we can celebrate the excitement of

our future.

I recently received a communication from a friend and All Souls parishioner who said, "Those of you at Grace will never be the same. You are getting Milly Morrow! Once she is there you will understand why I'm having to struggle to find words to describe what she will mean to you. Our tears will turn to smiles as we watch y'all flourish under her spiritual leadership."

Let's all embrace the work of the Holy Spirit and give thanks. Welcome, Milly!

Blessings,

Paul Vest (chair) and the Discernment Committee

The COVID-19 virus has impacted our world in many ways. In the effort to safeguard our own well-being and the well-being of others, we have been challenged to look creatively at how we gather as the Grace Church family. Although some things must be postponed for now, technology has opened up many avenues for continuing to "do church" at Grace. Shared here are the services, meetings and activities about which we currently have information. We will continue to keep you updated as we learn more.

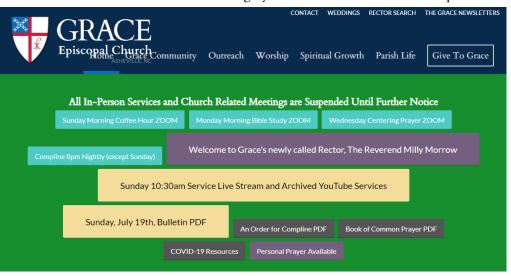
Currently Scheduled in August

Date and Time	Service, Meeting or Activity	Location		
Nightly Except Sunday, 8 PM	Compline *	Facebook Videos		
Sundays, 10:30 AM	Sunday Holy Eucharist Service *	YouTube Channel		
Sundays Following Worship	Virtual Coffee Hour	Zoom Meeting		
Mondays, 10:30 AM	Monday Morning Bible Study	Zoom Meeting		
Wednesdays, 5:30 PM	Centering Prayer	Zoom Meeting		
Thursdays, 10:30 AM	Rector & Lay Leadership Meeting	Zoom Meeting		
Fridays, 8:30 PM	Friday Night Lights (weather permitting)	Church Lawn		
Tuesday, August 4, 4:30 PM	Outreach Meeting	Zoom Meeting		
Wednesday August 5, 5:00 PM	YMCA Mobile Market (all welcome)	Church Parking Lot		
Wednesday, August 12, 10:00 AM	TEAM Meeting	Zoom Meeting		
Monday, August 17, 5:30 PM	Vestry Meeting	Zoom Meeting		
	* BULLETIN AVAILABLE	Grace Website		

HOW TO ACCESS WORSHIP SERVICES AND MEETINGS. For live-streamed Services and Offerings, bulletins, booklets and links to Bible Study, Christian Formation classes and other meetings, you will find buttons near the top of our

homepage at graceavl.com. To join a Zoom meeting, just click the appropriate box on the Grace homepage.

Some of our other meetings will also continue via ZOOM. Your host will email an invitation and instructions, or check your bulletin or Friday's email for a Meeting ID and password to log in. Then go to https://zoom.us/ and click "Join a Meeting," put in the Meeting ID number, click "Join" and add the password you have been given. If you don't have a camera, you can still join with just audio.

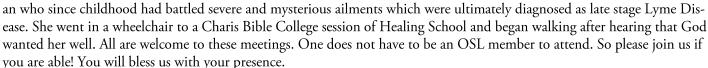


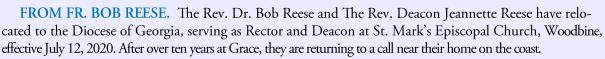
THANK YOU, CANON AUGUSTA ANDERSON. WELCOME FR. JOHN ROBERTS. In the two weeks between Fr. Gary's last Sunday and Rev. Milly's first Sunday with us, we are privileged to have two well-known clergy, the Rev. Canon Augusta Anderson, who was with us July 26, and Fr. John Roberts who will conduct services August 2. Canon Augusta is the Canon to the Ordinary and Chief of Staff for the Diocese of Western North Carolina. Fr. John Roberts is the Chaplain of Christ School in Asheville. We are grateful for their willingness to serve.

Parish News, Updates & Reminders

PUBSING HIATUS EXTENDED! Our PubSing is suspended until further notice. It seems that singing can contribute to the spread of the coronavirus, but singing loudly in the shower is still sanctioned and encouraged. We hope to gather in the fall. For more information, contact Monty Wooten at montywooten@bellsouth.net or 828-254-1114.

ORDER OF ST. LUKE. We are hoping that the Coronavirus will soon be sufficiently contained so that restrictions will be minimized. If Grace Church is again open for meetings on Thursday, August 13, the Mountain Chapter of the Order of St. Luke will meet from 6:30-8:30 p.m. in the parish hall. We will continue our focus on "Being Transformed by the Renewing of our Minds" (Romans 12:2). We'll view the DVD Healing Journey of a young wom-





During his time at Grace, Bob was a sought-after counselor, preacher and teacher. His Monday Morning Bible Study with an average attendance of 25+ became a mainstay in adult formation and Christian community at Grace through the years.

Bob maintained an effective pastoral care ministry particularly for older parishioners, and especially the homebound and hospitalized; and he provided a steady presence at Grace throughout the recent interim

transition. Bob is also grateful to have served as Chaplain for the Asheville Police Department, and Chaplain for the EMTs and Paramedics of the Mission Health Systems ambulance crews.

Deacon Jeannette has worked quietly in an extensive pastoral care ministry for parishioners and friends struggling with challenging life issues and illnesses. She led an effort to provide a weekly simple soup supper for the community for a year under a grant from the diocese.

Until the COVID-19 pandemic, Jeannette organized teams which provided weekly full breakfasts for Sunday mornings for church attendees. Jeannette maintained a music ministry, joyfully participating in the Grace handbell choir, and strumming her banjo along with Bob on the fiddle at PubSing, The Church of the Advocate, and Diocesan events.

REFLECTIONS FROM DEACON JEANNETTE.

After Bob and I had completed previous assignments as interim clergy in two parishes, by 2009, I decided to attend services at Grace Church because it was in my neighborhood, and I was not assigned elsewhere. How simply we begin! Then, one Sunday, after a couple of months, I felt Gary Coffey's sermon calling me in—and when Fr. Gary and Bishop Porter Taylor consented, I became part of the staff at Grace.

A year later, in 2010, Bob came on board also, to help take up the slack after Linda Nye was called away to a new place. And now, here we are ten years later, answering a call to a new place. The tapestry of our lives woven over these ten years is filled with the threads of your lives woven together with ours; together in times of grief, joy, pain, enlightenment, solemnity, light heartedness; sharing moments of insight, of celebration, enjoyment of the beauty of our

liturgy and music in the sacred space at Grace.

Thank you for all you have done for us, and with us: for ringing bells, for listening to the Gospel story read and preached; for cooking soup suppers and Sunday Morning Breakfasts; for being

at PubSing; for gathering on Monday mornings for our Gospel reflections class, and for allowing us to fulfill our ministry vocations among you.

And yet, be assured that although vocations and clergy positions change, friendships such as ours with you are forever. Indeed, our "season" at Grace has produced abundant and flavorful fruit which we continue to share. As we go forward, we trust you to hold us in your prayers as we will be holding you in ours.



Grace Ministries in Action

MINISTRY LEADERS

ADULT FORMATION: Greg Townsend, gwtownsend@outlook.com ALTAR GUILD: Interim: Shannon Townsend, gstownsend@att.net. **BUILDINGS AND GROUNDS: Pat** Walters, pwalterspa66@icloud.com **CHILD FORMATION:** Mark Silvers, mhswjak@hotmail.com CHOIRS: Rusty McCredie, rebscape@att.net Communications: Eric Howell, howell.eric.r@gmail.com **ENDOWMENT:** Steve Birkhofer, sbirkhof@unca.edu EPISCOPAL CHURCH WOMEN (ECW): Cheryl Aull, ckaull@charter.net FELLOWSHIP: Sally Withers, sallywithers@gmail.com FINANCE: Anne Jarema, anne_jarema@verizon.net FLOWER GUILD: Mary Israel, tobarranged@bellsouth.net GARDEN GUILD: Kathleen Griffin (828-337-8241), Jackie Schauer 828-337-9441) **HEALING MINISTRY:** Jeanne Robertson, jerobertson38@me.com MEN OF THE CHURCH: Jim Compton, j.t.compton@gmail.com **Newcomers:** Pat Walters, pwalterspa66@icloud.com OFFICE MINISTRY: Valerie Heavens, grace.church.asheville@gmail.com Outreach: Kim Hayes, kimhys53@gmail.com PASTORAL CARE: Cliff Albertson, clifford.albertson@verizon.net **PubSing:** Monty Wooten, montywooten@bellsouth.net SHEPHERDS' MINISTRY: Shannon Townsend, gstownend@att.net STEWARDSHIP: Greg Townsend, gwtownsend@outlook.com Taizé: James Cannon, imjcannon@frontier.com WEDDING MINISTRY: Elaine Potter, elaine@graylineasheville.com; Cheri Potter, Cheripotter82@gmail.com Worship: The Rev. Milly Morrow, rev.milly4grace@gmail.com

"Grace Ministries in Action" continues to spotlight reports from our ministry leaders, keeping us informed about their programs and ways in which each of us can get involved. If you have questions, ideas or comments about a ministry, please contact that ministry's leader directly. They would love to hear from you.

FELLOWSHIP. Zoom in! Every Sunday, following the live-streamed worship service at 10:30 a.m., you are invited to join our "Virtual Coffee Hour." Simply click the "Sunday Morning Coffee Hour Zoom" box on the Grace homepage, graceavl.com, and follow the prompts to join a Zoom gathering of the Grace family.

HEALING MINISTRY. The Grace Prayer Ministry is available to you. If you or someone you love needs prayer, especially now in such unsettling times, you can reach out to a Grace prayer minister. Just go to our website, graceavl.com and click on the purple "Personal Prayer Available" box at the top of the page to link with all the many ways we at Grace can connect with prayer. Go to the list of Healing Prayer Ministers for contact information and prayers over the phone. These people want to hear from you. Also available, the Parish Prayer List, the Parish Immediate Prayer Circle and the Order of St. Luke Intercessory Prayer Team. You may also connect with the Centering Prayer group that is meeting regularly on Wednesdays at 5:30 p.m. via Zoom.

We are not alone. God hears our prayers. If you need help, please seek out a prayer minister today!

OUTREACH. July-August Match-a-Month. First, great news! With your June donations and our Outreach match, we were able to send \$500 to 12 Baskets Café!

Our Outreach matching program continued in July and will go on into part of this month as we match your donations to buy back-to-school supplies for area foster children. As you are already aware, no one is exactly sure how school will work this fall. Children may return to the classroom; they may continue to learn from home; or it may be a combination of both. Meanwhile, Grace Outreach is looking at the best way to safely and effectively respond to whatever gets decided and provide foster children and their caregivers with needed school supplies.

Here's our plan! Instead of asking parishioners to shop for back-to-school supplies and bring them to the church the way we've done so successfully in the past, this year, we're asking you to estimate what you think you would spend on those supplies and make a donation to outreach. We'll then add our \$300 match to your gifts and do the shopping for you! By shopping online and buying in bulk, we hope to stretch every dollar even further.

Donating is easy. Use the online giving option on the Grace website (go to graceavl.com, click on "Give to Grace," choose the "Outreach" fund, put "BTS Match" in the "Note" box, and enter the amount you wish to give), or send a check to the church with "BTS Match" on the memo line. Any "Match" donations already made to Outreach for July will also be applied to this project. As always, your generosity inspires us. Gifts are already coming in! Thank you so much.

ABCCM needs volunteers to help at their reception desks at the Veterans' Restoration Quarters and Steadfast House. Their Crisis Ministries also need counselors who can listen to those coming into the parking lot and picking up the phone, waiting to hear a cheerful voice answer, saying "We're glad you're here. How can we help you?" If you're feeling that tug at your heart from the Spirit to reach out and help care for our neighbors in need, please contact ABCCM: volunteer@abccm.org

Grace Ministries in Action

(continued)

SHEPHERDS' MINISTRY. We may be self-quarantining and adhering to social distancing mandates, but we are NOT alone. Let's make sure no one in our Grace family feels left out, alone or in need. Do your part to help us all stay connected. If you are willing to get in touch with 4-5 other members of Grace — just check in with them and, if necessary, relay needs, concerns or happy notes to Mother Milly — please contact Shannon Townsend, gstownsend@att.net or 828-713-5081.

SHEPHERDS

PASTORAL CARE REACHES OUT TO PARISHIONERS. In this time of social distancing and people staying home to avoid possible infection, we would like to remind you that we have a "Cards and Calls" ministry that can help those who are in need of a friendly call or a chance to talk with someone. If you know of anyone who would be cheered by such a call, please email the Pastoral Care Ministry leader Cliff Albertson, Clifford.albertson@verizon.net. He or one of the ministry volunteers will be happy to give that person a call.

Ministry Opportunities

TREASURER POSITION OPENING. Your skills with numbers can be put to good use at Grace Church! Joe Aull, our treasurer, is stepping down after many years of excellent service, and the important ministry he vacates will need to be filled. If you have an interest in being the next treasurer at Grace Church, please contact Joe, jaull@charter.net, for a job description and details.

LEAD DEPOSITOR NEEDED. Anne Simmons, you have been such a gift to Grace Church! You will be greatly missed as you step aside from this important position in the church, not only by your team of weekly depositors, but by the entire Grace family. We now seek a responsible, organized, math-oriented person to take Anne's place. If you have these skills to contribute to Grace, please let Valerie know.

MULTI-GENERATIONAL STREAMING TECHNICIAN OPPORTUNITIES. A critical need now exists for "streaming technicians" to operate the cameras for our church-based services. Grace is blessed with a state-of-the-art audio

video streaming system that is more vital now than anyone imagined it would be. It is a technology that has become our "new normal" and the sole way many folks are able to experience church in these social distancing times. Please prayerfully consider making an appointment to get a first-hand look into what makes the Sunday "live" service happen and possibly discover if you are called to this special ministry. And please note, this is a multi-



SEEKING A FLOWER DONOR SCHEDULER. This

special volunteer will fill the position Mary Jane Westall has held so graciously for many years, requesting donations and organizing the monthly Flower Donors list. What a nice way to stay in touch with the Grace family while making sure our flower arrangers have the resources they need to do their beautiful work every week. Please contact Valerie for details.

generational ministry! Young people with gaming skills, here is where you can put those skills to work for your church. Youth and adults alike, please contact James Cannon or the church office to explore this exciting new ministry opportunity.

CALLING ALL READERS AND INTERCESSORS. According to our Bishop's direction, we are now able to have up to ten people in our indoor worship space. Therefore, we are inviting everyone (no requirement to have been a reader or intercessor before; youth and adults welcome) to let us know if you would like to come to church on Sunday to read a scripture selection or the Prayers of the People during our live-streamed services. It is our hope that this will further enrich our worship. Please contact Valerie if you are interested.



Creativity at Grace!

As we have been sheltering in place all these weeks, many of us have been passing the time in creative ways—painting, taking photos, writing, sculpting, making music and more. If you have creations you would like to share in future issues of the "TEAM,"

please send them to grace.church.asheville@gmail.com. While a paper copy of the newsletter may not be able to contain a musical or dramatic piece, we can always include a link to an MP3 or video.

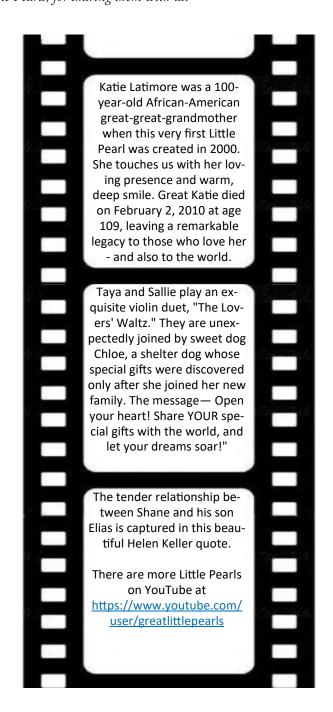
This month, we're featuring something a bit different, offered by Linda McLean, a friend of Kim Hayes. Little Pearls are "tiny films" that open hearts and minds, inspiring authentic connection and compassionate action on behalf of all living beings. Created by the media non-profit Little Pearls, these beautiful films are gifts of the heart - for you and for the world. Little Pearls remind us who we really are and what truly matters in our lives.

In a world where beneficial, meaningful messages can be difficult to find, these little gems skillfully and tenderly plant seeds of hope, love, change and joy. To view the Little Pearls below, just click on each photo. Thank you to Linda McLean, Executive/Creative Director of Little Pearls, for sharing them with us.









Our Prayer List

August

We publish the Parish Prayer List each month so you may include those listed in your daily prayers. To help you identify and/or contact the people for whom you are praying, we have included the last names of people with their permission.

For Parishioners: Chris Carson (son of Martha & Randy); Nancy Clark; Cheryl Deyton; Cuyler Dupree; Eva Dupree; Dorothy Engel; Eunice Ferguson; Doug Haldane; Marzy Israel; Marion Mayfield-Johnson; Shari Lane; Don and Ann Lewis; Nancy Porter; Sonny Rawls; Jeanne & Ray Robertson; Laura & Tsz-yan Snyder; Corinne Spencer; Rita Spragg; Sydnor and Kelly Thompson; Mickey Trinite; Pat Walters; Judy Warner; Katie Warren; Jane Whitman; Don Wills; Pat; Chrissy.

For Homebound Parishioners and Those in Healthcare Facilities: Henny Caldwell; Bobbie Eblen; Ed Denison, Straudia Luedtke; Rita Lyda; Tom Paine; Deb Pegel; Cal Remmers; Laura Stephens.

For Others (names will stay on the list for six weeks; call Kathleen Griffin or the office to keep names on the list for a longer time): Jayne Bowersox; Carolyn Brown (friend of Ray & Jeanne Robertson); Deane Brown (brother of Barbara Wilcox); Melinda Franks (sister of Becky Smith); William Fredericksen (brother of Barbara Wilcox); Robin Fulk (niece of Charlotte & Travers Chiott); Judy Hinman (sister of Barbara Wilcox); Suzanne LaCour (friend of Becky and Bill Smith); Jennifer Martin (friend of Diane Wilkey); Bob Noble (brother of Walt Noble); Janice Orson (friend of Rusty Herman); Joanne Poston (sister-in-law of Corinne Spencer); John Schnedl (nephew of Walt & Joyce Noble); Alice Smith (friend of Don Wills); Sherry Tenney (sister-in-law of Barbara Wilcox); Danny & Leslie Wagner (friends of Lorie Tola); Allison Waigand (daughter of Jennifer Witt); David Wills and his EMT colleagues (nephew of Don Wills); Charlotte (daughter of Pam Stein); Patricia (friend of Kathleen Griffin);

For Those Who Have Died and their Families: Diane Sharpe (friend of Carol Booth).

For Those in Service to Our Country: Tommy & Danny Brown (grandsons of Ed & Marla Woeckener); David Ely (son of Dave Ely); Matthew George (son of Zoe Davis); Spencer & Erica High; Jason Marino (son of Lynda McCredie); Daniel Schultz (son of Judy Rhodes); Nancy Smith; Charlotte (daughter of Pam Stein); Sarah Jane Wilkey (daughter of Diane & Tony Wilkey); Gus Whitman (grandson of Jane Whitman).

For Those in the Episcopal Church: Michael (our presiding Bishop); José (our Bishop); the clergy, vestry, staff, ministries and people of this parish; Church of the Advocate.

For our President Donald Trump, his Cabinet, Congress & our country; for victims of violence across the world; for local agencies & those who work for relief of the poor; for better stewardship of the environment; for resolution of crises throughout our world.

<u>For Protection from COVID-19:</u> Protect all who have been or are being affected by this virus spreading around the world. Be with those who are sick and those who are caring for them. Be with those who have died. Be with those people who we often have ignored in the past, who are now proving to be our heroes: grocery store workers, baggers, cashiers, those who stock the shelves; pharmacy workers and pharmacists, truck drivers who ensure the goods and supplies we need are delivered. Be with our Healthcare workers, nurses, doctors, those who cook, clean and do the laundry. Be with the scientists and researchers who are working on a cure so that this virus may be eradicated.

This is one of many prayer lists. Please go to <u>www.graceavl.com/spiritual-growth/prayer-ministries/</u> for more opportunities to request prayer. Please get permission from anyone you would like to add to this list and contact Kathleen Griffin at 337-8241 or <u>gkcgriffin7@gmail.com</u> or the church office.



Our condolences and prayers go to the friends, family and loved ones of Diane Sharpe (friend of Carol Booth).

August Anniversaries

Scott and Catherine McKenzie	3			
Ray and Jeanne Robertson	3			
Rita and Roger Lyda	5			
Derek and Elaine Dephouse	6			
Paul and Vicki Vest	6			
Glenn and Angie Cullen	16			
Brady and Bobbie Blackburn	20			
Chris Jaquette and Simon Thompson	20			
George and Pam Stein	20			
Buddy and Sylvia Greenwood	23			
Judy and Huey Warner	24			
Bill and Glenda Sanderson	25			

August Birthdays

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3	Robert Dubrul	13	Bryn Whitner
4	Bill Coward	14	Karen Compton
5	Roya Shahrokh	15	Martha Bell
5	Peter Sprague	16	Sally Bierhaus
6	Annika Brock	17	Cheryl Aull
6	Ella Doran	18	Dorothy Engel
6	Vicky Enox	18	Anna-Kate Hall
6	Elaine Potter	19	Bill Sanderson
6	Beth Stahl	20	Jean Haldane
8	Jim Coon	20	Hunter Israel
8	Clara Engelbrecht	20	Carl Loftin
9	Cuyler Dupree	21	Brad Thorne
9	Luca Hopkins	24	Will Israel
9	Don Wills	26	Sue Dismukes
10	Glenn Cullen	26	Anne Smith
10	Micki Newton	27	Jack Frue
11	Barb Bell	30	Joe Bennett
12	Rita Lyda	30	Ron Sims
12	John Rigsby	31	Chris Jaquette

Special Gifts

The Aumbry Candle is given to the Glory of God by Don Hawkins in memory of his wife Martie.

The flowers are given to the Glory of God by:

- the Grace Church Flower and Alter Guilds in celebration of the arrival of The Reverend Mother Milly Morrow;
- Joe Aull in thanksgiving for Cheryl, Michael, Daae, Bill, Debbie, Harrison, Mallory, Chelsea, Joel and Daniel;
- Georgie Bruce in memory of her husband Robert Bruce;
- Carol and Steve Booth in loving memory of Theresa Sabo;
- Grace Lynn Miller in loving memory of her mother Kimberley McFarland.



Quarantine Cooking?

These days, making a quick trip to the grocery store isn't as easy (or as safe) as it used to be. In quarantine, we have all had to get more



creative when it comes to using what we find in our pantries. We've planted vegetable gardens. We're swapping and sharing with our neighbors. We're trying things in the kitchen or on the grill that we may have never tried before—and enjoying the results.

So what sort of "quarantine cooking" are you and your family doing these days? Are there some "everyone -has-this-in-the-pantry" recipes you'd like to share? If so, let us know. We'll publish your ideas in a future issue of the "Grace TEAM." Just send your recipes to grace.church.asheville@gmail.com.



Parish in Better Position than Anticipated

After six months of 2020, we have received pledged income of \$181,244; and income from all sources totaled \$247,177. Mission, Operational, Program, and Personnel expenses at the end of June 2020 totaled \$176,780 and were \$17,308 less than those forecast in the draft budget provided for the Vestry's consideration.

The 2019/2020 stewardship effort has provided 91 pledges totaling \$295,233 of the \$350,000 goal. A significant portion of the deficit in pledges (approximately \$27,000) is attributable to our aging parish, as a number of our parishioners have moved to assisted living facilities, moved to be nearer family, or have passed away. While these changes are a normal part of parish life, we must also be addressing growth to replace those we have lost. As we move through 2020 and welcome our new rector, our leadership will be focusing on our parish life and health.

Statement of Activities - Grace Church						
Year to Date - June 2020						
		Actual	Budget	Variance		
Incor	ne:					
	Pledges	181,244	147,616	33,628		
	Open Offering	12,718	10,338	2,380		
	Interest	44	38	7		
	Misc.	53,171	33,646	19,525		
	Total Income:	247,177	191,638	55,539		
Expe	nses:					
	Outreach/Mission	13,369	21,275	(7,906)		
	Parish Programs	7,790	7,414	375		
	Operations	34,378	42,745	(8,367)		
	Personnel	121,243	122,653	(1,410)		
	Total Expenses:	176,780	194,087	(17,308)		
Income Less Expenses:		70,397	(2,449)	72,847		
Some errors may occur due to rounding.						

The vestry has not yet approved a 2020 budget and the budget comparison is tentative. A new draft based on our budget history and recent staffing changes has been developed for consideration by the Vestry. This draft includes a projected deficit of approximately \$4,900.

The current health crisis has not yet affected our financial situation adversely. Parishioners have been gener-

ous through June and our expenses have been restricted with our confinement. Additionally, thanks to the receipt of an unexpected gift and receipt of a loan through the Paycheck Protection Program authorized under the recent CARES Act, we are in a much better position than anticipated. We prayerfully hope that this positive trend will continue as we all adapt to a new normal.

Your Vestry

Guidance for Grace

WORSHIP, GATHERING, BEING THE GRACE FAMILY THIS SUMMER. The Grace Regathering Task Force has presented us with guidelines for worship, gathering and uses of the church facility over the summer months. COVID-19 has made us all more mindful of the risks of gathering, especially in the confined space of a church where 83% of the parish is over 55 years of age and 60% is over 65. The health and safety of this age group remain a top priority as we continue seeking ways to meet the needs of our entire church family. Here are a few key guideline highlights:

- Sunday worship, Compline and Monday Morning Bible Study will continue online as scheduled.
- All persons, including children, must wear a mask, maintain social distancing inside and outside and sanitize their hands upon entry into the building.
- Those with COVID-19 symptoms should stay home.
- Although clergy and staff will continue to primarily work from home, all are available by email.

Exercising restraint in re-gathering is how we best love one another at this moment in history. Your patience and understanding are a blessing.